# PUBLIC SURY RESULTS



# Q1. How would you describe Trinity County today?

- Beautiful, loving, money poor, supportive, recreation area, wildlife, pristine nature
- "Wages are too low, most employers pay bare minimum wage.
- Not enough housing, a housing plan should be put into affect to increase affordable housing, since there is a major shortage.
   You can't increase the population without RENTAL HOUSING, since most people on the mere wages can't afford to purchase."
- Unproductive with zero business opportunities even though there are countless recreational activities nearby. There is an awful homeless problem as well.
- · Small town feel, city snobbyness
- Ruled by the cannabis industry.
- · Depressed, deprived
- Beautiful and poor.
- Rural, economically challenged, tourist destination, beautiful
- Trinity County is a small town overrun with drug trafficking, dope growers, transients, and drug addicts. The TV show Intervention did an episode in TC for cripes sakes. Drug addicts continuously steal and vandalize TC residents and businesses alike. There are more pedophiles residing here than livestock per square acre. The historic town has been marred by slumlords ugly junk, Swiss village, and multiple dilapidated buildings. Due to all of these issues, it's not a safe or quaint town anymore. The town and it's appearance have become appalling.
- Overwhelmed, ineffective county services. No recourse for dealing with exploitive neighbors
- Incredibly beautiful and naturally diverse mountain county badly damaged by wildfires.
- Declining .... Extream fire danger and to many homeless. Trashy looking, burnt buildings etc.
- · God's country.
- Going "downhill". When we moved here in the 1980s, you could leave your doors unlocked, you knew your neighbors, you could count on your neighbors, education was top notch. Now there is more crime, the homeless or transient population is way more evident. The county appears to be transistioning into "pot" country. There is blight from the illegal grows, abandoned grows. The smell from the grows is overpowering, you can't leave your doors unlocked, you don't know who your neighbors is anymore; most likely its a pot grower. We live in the middle of swath of growers which should not have been allowed in a neighborhood.

- We have seen this county go downhill and it hurts me to see this happening to a beautifully, culturally rich county/community. If i didn't already have roots here, I would not move here.
- Economically depressed, lacking motivation. Few opportunities for job skill training. Too few full time jobs available. Few things for teens to do Rampant homelessness and substance abuse. But incredibly beautiful with many natural resources available.
- Dysfunctional and out of step with current planning and development needs
- In transition, economically, socially, culturally and otherwise.
- Dying, restaurants closing, people leaving, loss of community spirit, not enough affordable housing, illegal grows polluting our forests, drug and homeless issues.
- · Tired, lacking goals.
- Trinity County is located in a beautiful area, with several excellent local businesses. But, the area is beset with high crime and drug problems, low wages, and limited opportunities.
- A small sleepy town with insufficient resources, and with very expensive available resources. Trinity County has very little transportation and very few sidewalks. The jobs are few and far between, you have to be friends with someone to get a job and the wages are below livable with accompanying, exponentiated costs of utilities and the high housing costs of a more developed area. The electric service fees are fine in and of themselves, but the two separate fees which are regularly added, exponentiate with the amount of wattage used. This drives electric bills into the \$500/month range for a two bedroom rental making Trinity county the highest electric rates in the state. No one working at or below the "living wage" can afford to "live" with these monumental living expenses. If one could afford or would want to go out to dinner the options are very few. Additionally, smoking seems to be allowed everywhere regardless of signage, so clean air is not an option or even a privilege in Trinity County residential, non residential, and/or in the otherwise beautiful outdoor wilderness areas.
- We are loosing a lot of families moving out of State to greener pastures. People are frustrated because we do not have a large pool of perspective employees to select from. No affordable housing anymore especially if you own a pet.
- Hopeful
- To many pot growers who lower the guality of life.
- Floundering, underutilized, in need of a face lift.

- A beautiful and rugged place that enjoyed its run as a goldrush town but now has little opportunity for commerce other than tourism and marijuana.
- Less than thriving. A fairly good feeling of community and belonging, but also many rifts between highly vocal and opinionated people and organizations that seem to butt heads.
   Very lacking in the housing market. Rentals and affordable first time homes that don't need a lot of work and investment.
- A beautiful mountain county, that leans a little too far right in politics and attitude.
- A small rural town in Northern CA. We have problems with homeless people and people who come to help with the marijuana industry. There are limited housing options for new families and no childcare to support them even if they find housing.
- Terrible, we need a CAO who isn't scared to make changes. Not scared to stand up For agency collaboration and hold upper management responsible for poor decisions.
- Struggling to provide jobs, affordable housing and business services such as restaurants, health care and adequate recreation facilities such as tennis, pickleball and basketball courts and indoor activities for children.
- Poor and powerless
- A forested area threatened by the climate crisis to become a formerly forested area.
- destitute
- A beautiful place that I call home. Disappointed in how conservative and corrupt the county has shown itself to be. We are 1 of, if not the poorest county in the state, and the powers that be stifle growth at every corner. And at the same time, making the county pay for the internal fighting, leaving us more unable to attack real problems this county faces.
- Held hostage to the whims of nature! Fires, drought low lake levels, Oh my!
- Anti-development
- A beautiful geographic region, with a history of boom and bust.
- · A beautiful location but with a very disfunctional government.
- More up beat.
- · Economically degrading, shrinking
- Run down buildings and empty lots in downtown. Sad
- Beautiful. Wonderful place to live. Love the Shasta College satellite campus. Hospital needing updated facilities
- Formerly great place to live and visit

- Rural. Independent minded. Wild. Lots of potential for improvement. Good natural and cultural assets. High risk to climate change- water, fire, and slides.
- Damaged
- "Poor county, tax haven in the north for retirees in trinity center who have no interest in helping to make the county grow."
- AS we have lived in trinity co for 22years WE feel overwhelmed with divisive rhetoric in a community that I used to feel safe in. Neighbors now are not trusted.
- Heaven on this Earth.
- A community of mixed opinions where only the loudest and most ignorant appear to be heard.
- Great place, much to enjoy BUT it has been a magnet big time for not so good people. Sherriff dept is overwhelmed because of it
- A dying town
- i would describe trinity county as a dying community. boring, ran by relics who gatekeep the community and don't incorporate modern ideas, locals don't want to see progress, the county is effectively shutting down one of the only industries this place has, tourism being the other which cant be counted on due to droughts and year round fire season. this place is backwards!
- Poor economy, overrun with trimigants part of the year, outdoor heaven, a fire waiting to happen.
- Small but powerful.
- Divided. The division used to be timber v environment, miners v farming, white v indigenous/Chinese. Sometimes people managed to co-exist. Mostly it was/is Wild West. Now it's divided by trumper v everyone else, cannabis v anti weed, Environmentalist v don't restrict my fun, and the whole pandemic debacle. People seem openly selfish, uncaring and ME first and last. But then...I'm old, My family has only been here since the 40's so perhaps my vision is warped.
- Rural-pot growing-trashy...with lovely history and scenery
- Divided
- A Cannabis County that ignore the laws.
- Beautiful, but struggling economically and environmentally threatened
- Wild west, growers paradise with a huge faction of environmental raping as the normal.
- It is sorely lacking in help for homeless people who can help with mental health stuff and affordable housing
- overwhelmed

- As a beautiful rural county with a growing homeless issue and where larger businesses are not welcome.
- In a holding pattern. Can't move forward in many ways due to lack of general plan, lack of housing (can't hire workers), poor internet, too much focus on cannabis instead of a diverse economy.
- Being run poorly by it's officials.
- Depressed and struggling.
- Backward thinking and institutionally corrupt...As it's always been.
- A beautiful, rugged, poor county with great potential.
- Underserved and full of drug addicts and dealers and I'm not talking cannabis here ... oh yes and a bit good old boy like the jerk who's aloud flash his own political views across the street from the sheriffs office and schools deplorable oh at the nepotism as well! I've lived here 40 years and it's worse than ever... the county seems apathetic
- A poor, backwoods county compromised of distinct economically driven social groups that are so uncompromisingly polarized in their beliefs that progress in any shape is at a standstill. A tendency to use nostalgic historical examples as a guide for development rather than current methodical ideologies, regulations, and environmental science. An example of this would be the use of antiquated land zoning systems to define where future developments may or may not go. Why is the county relying on a historical declaration of how a piece of land should be used rather than analyzing it at it stands today, with all our current knowledge? Why did the BoS almost approve a cannabis distribution center on a piece of land with no adequate sewerage capabilities, unknown but likely limited water source potential, no turning lane off a 55 mph highway, and no nearby law enforcement? Why is a cannabis retail center seeking to open in an almost identical situation? Why has the county pushed these types of businesses out from where they belong? In the name of preserving a false and biased sense of what historical presence the town center should have? Why, in the year 2021, was the phrase "In God We Trust" almost placed on the wall of the meeting room for the BoS? We are a diverse community, historically and currently, which should respected and honored.
- An eyesore of greenhouses. Water shed that has been polluted by over fertilization Rude entitled growers. Large population of foreign license holders. Some look very criminal.
- Beautiful land that seems to be going through prolonged mismanagement.

- Beautiful scenery with lots of socio economic problems.
- A mess!! People are put in danger because they do not take 51/50 seriously and people are dying because they have incompetent staff. Housing is very difficult. Scary!!
- Great hidden rural area with many forms of recreation and below normal income
- Behind the times, we need to increase tourism and events. We are just barely hanging on.
- Poor, high homeless population and no resources to get them off the streets
- A beautiful and rural place where most struggle to make ends meet. Both the built amenities and public services sector leave much to be desired. A little too pot and a little too off the beaten path to be successful.
- A rural area with outdoor recreation opportunities
- Run down and undesirable
- A county that is struggling to define itself.
- Floundering amid fires
- Rural squalor amidst a once beautiful forest, now devastated by mismanaged fires.
- rural, very few amenities all around.
- Doldrums economically, crime increasing. Cannabis growing might solve some problem but price we pay for it is obviously increased crime. Detriment outweighs the benefit.
- Dry and burnt. Failing financially.
- Rural, simple, scenic, relaxing, and at times frustrating.
- · Beautiful, small, closeknit
- Economically depressed (poorest county in CA) and in desperate need of housing.
- Rural, poor, at risk for wildfire. Rich in natural resources, yet unable to create policy to best protect and manage. An underlying culture of lawlessness and rugged individualism.
   Difficult to navigate geographically. Underrepresented politically. High paying county professionals with little to no personal connections to the land community, tax base and families.
- A beautiful, pleasant county on the decline.
- Needing help housing, jobs and retail opportunities. I
  understand locals not wanting outside retail in but I think the
  county needs it especially Hayfork.
- Depressing.
- Beautiful forests and mountains. Low funding for first responders including law enforcement. Poorly planned cannabis farming.

- Limited health resources, over ran by cannibis growers (legal & illegal) plus destroying environment, lack of housing, shortage of police who are not patrolling or responding to calls to name a few. This is a beautiful place to live and raise a family. Great local community support in Hayfork. Our community is a step child to weaverville. We need equal opportunity and support.
- Beautiful topography great people but no lasting source of industry to sustain its inhabitants
- Depressed
- I would personally describe Trinity County as an incredibly beautiful hidden gem in California that unfortunately suffers from lack of commerce and a declining population, but with an abundance of amazing outdoor activities to enjoy.
- Economically depressed
- Hopeless with no future. The County Government is a mess.
- Scenic, hidden, not well known, friendly, needs economic development.
- Dying
- · Charming, hardscrabble.
- "One step forward two steps back. We are like the household who lives paycheck to paycheck. TC is NOT achieving its potential.
- A community of Big Hearts/capable, Experienced Hands/Smart
  Heads in the game but not in sync with each other. ALWAYS
  working with minimal resources. Results are achieved at a great
  price, resources (human and financial) are stretched thin. Long
  term progress (beyond the event and or project) is not built.
  Capable Hands (Do-ers) are getting tapped/burned out in the
  process, Hearts are Heavy, Wise Heads wonder about the future
   resilience and sustainability."
- A drugged up homeless hangout in last 8 years or so..nobody wants to go to work anymore...that business owners have to clean up after..
- Poor, lots of drugs, high suicide rate, poor education.
- Trinity County is beautiful. There are more trees than people and the rivers are pure and clean. It is my home and has always been home to my people.
- A place with huge potential, no clear plans, and in the midst of many (some self-inflicted) struggles.
- Beautiful, but the process if a garage or shed falls down is very expensive and seems to be different if you are one of the 'good old boys' than if you are not, to both 'demolish' with permit, and to rebuild with permits.

- There small groups of active business owners and community members trying to make changes. Many locals don't have the interest, ability, time, or finances to participate in supporting the local economy and supporting change. Businesses are closing or have very limited hours. The draught and fire threat is reducing our tourism opportunities.
- preservation of existing community while excluding development and progress
- Impoverished
- struggling
- Beautiful but poor
- · Stumbling over it's own feet, impoverished, divided
- Rural
- A rural county with small communities. It's rich in natural resources and recreational values as well as extremely limited in social and health resources. It's a great place to live if you want to steer clear of the busy world, but solitude comes as a sacrifice in opportunities, culture and diversity.
- Struggling
- Wonderful place to live. The only problem is that it is in California.
- to much marijuana smell, to many trimmers left homeless on streets, this industry has hurt the county in all ways. Takes away the the safety to be able to hike without worry of your car being broke into. nothing good has come from this
- A beautiful place to live. It is a frontier/rural area with a lot of outdoor activities. It is a low population area with many towns throughout the county.
- Marijuana and transient infested. No water in the lake. Poor. Economically depressed.
- I believe it is not as safe as it was several years ago when my children where young. I think we have a homeless problem, and they create a lot of trash on our streets. I feel like law enforcement is very laxed on criminals.
- "poor/very poverty stricken (but also unfortunately way too expensive to live due to the ""seasonal owners"" who jack up the home prices, but mostly run down, dirty, sad
- homeless, drugs, run down homes, very little pride on ownership, can't pay employees enough for county workers, "
- In a sad state. Number 1. Our animal shelter is so behind the times and sadly the last priority on the list. We need a much bigger shelter, more animal control officers and more employees. It's very sad...
- Average to below average

- It has declined since I moved here in 1995.
- · Spiraling down fast.
- Poor and divided.
- · Run down, needs help.
- Beautiful and community oriented.
- Negatively impacted by wildfire and drought conditions. Lack of restaurants and organized events for young people to do. The events the community have are very small with no variety.
- Less of a destination place than in the past. Development seems to be stunted. Marijuana growing is destrying the natural landscape.
- Small community in a beautiful area Limited expensive housing, limited jobs, limited child care
- · Full of growers and tweakers and unsafe
- Beautiful, magical wonderland full of a very divided group of humans!
- Struggling
- Wonderful, charming- a fantastic place to keep the pace slow and have a family. A place for people who love the mountains and the feel of an historic gold town.
- Being pushed to becoming a cannabis area
- · Beautiful, historic, slow paced
- Trinity County is a beautiful but challenging place to live. We are a tightknit community.
- Poor without any rentals or business
- It is a relatively large, topographically rugged county; the
  population is low-density and low-income. Public health
  statistics are relatively poor. Food insecurity is high and housing
  availability is very low.
- A small town in a rural and remote area with an economy centered around cannabis
- County with low income and retired population. Scarce housing options. High fire danger. Water shortage for personal properties.
- Directionless, no common goals or energy.
- · Impoverished, divided
- Trinity has the potential of being an area people want to visit. We
  have beautiful lakes, great fishing, wonderful places to hike and ride
  horses or ATVs. However, we need intervention to bring people here.
   We need places for people tp stay in Hayfork and South County.
- It's a beautiful, expensive place to live. The taxes get higher every year and the income remains the same.
- Beautiful for seasonal recreation. Stagnant in housing and economic development.
- Beautiful nature, amazing people, limited opportunities for career and career growth

- Beautiful
- Beautiful forested area, with extreme fire danger, and limited shopping/dining/housing and police support.
- I've lived in Trinity County for only 1 year and I haven't visited many areas yet, so my perspective is from fresh eyes but not widely experienced. I see Trinity County as being a mixed bag of growing/revitalizing community, but still a "wild west" of sorts. We're such a large county with so many beautiful areas and resources. I think people are proud to live here, but there is a lot of poverty and not a lot of opportunity for people to work and improve their lives.
- Trinity County is the best place in the world. It's natural beauty is immense and the people who are here have a lot of heart.
- Too involved in pushing forward marijuana growing and dispensing. We have lived here for 30 years and it gets worse every year since the big marijuana push.
- A poor county that needs more businesses to support the community. I feel it's on the brink of losing to the cannabis community and it will lose all tourism and destroy the environment
- A community that actively votes against its interests
- · Impoverished and mismanaged
- Awesome.
- · impoverished, broken, hurt, recovering
- One of the most beautiful counties in California offering such a
  wide array of mountains, forests, rivers, lakes, and back country.
  Sadly, too many cannabis grows scar our landscape and pollute
  the fresh clean air.
- Unfortunately it feels like "cannabis is king" and has changed the
  morale of some residents who long for more balance...it can't be
  the ONLY industry to dominate the economy. If left unchecked,
  it could keep other viable ways of bringing Trinity county out of
  being "one of the poorest counties"
- A rural mountain town that has a lot to offer but struggles with typical rural California issues like, income, housing, funding equality.

## Q2. How do you hope to describe Trinity County in the future?

- Beautiful, loving, money blessed, supportive, recreation area, wildlife, pristine nature
- "Forward thinking, instead of living in the past, with concentration on housing, wages, and more opportunity.
- Streamline the cannabis process, and designate areas for

agriculture, including HEMP in outlying areas, that won't have an affect on standard cannabis farmers. HEMP is moving forward, and if you look at the Colorado plan, they have increased HEMP production, and other programs that increase local revenues, and provide more opportunities for employment, and the freedom of small business to plot their own course."

- Quaint
- · Welcoming, friendly, small town
- A great place to live and raise a family.
- Economy that includes private industry (not just government and government funded grant programs). A downtown with retail shops, not just bars, government funded programs.
   Politics have affected a thriving timber industry.
- Beautiful and not so poor.
- An excellent example of a rural county efficiently using it's resources to improve the quality of life, for not only it's residents, but for everyone.
- Trinity County is a small town with preserved history. The
  businesses in the antiquated main street are free of crime.
  Children can walk safely down the street, and people can
  window-shop without encountering unsightly used autos,
  vandalized buildings, or transients wrapped in sleeping bags.
- Fair, evenhanded treatment for all residents and protection of natural resources
- A county that in conjunction with the U. S. Forest Service forests, which occupy 75% of the county, has managed these forests to reduce and contain these devastating events.
- Great place to live. Clean and neat looking.
- God's country.
- Like it once was, beautiful, peaceful, safe and a place you do want to raise your kids in.
- Economically thriving, self-sustaining, many educational opportunities for self improvement, drug-free. The place people come to appreciate nature, raise their families, visit year round.
- A welcoming place for tourism and rural lifestyle
- Sustainable economically, diverse but cohisive socially and culturally and otherwise growing in a thoughtful and planned way.
- I hope there will be mobile medical care, to reach people who cannot always travel. I'd like our road repaired and the bridge replaced. (Eagle Creek Loop). Trails will be cleared and useable.
- Vibrant and looking toward a better future with jobs for young families and opportunity form all.

- A growing town that offers increasing opportunities for young and old adults alike, a vibrant business community, and a comprehensive program to assist those in need to reduce crime and drug problems.
- A friendly, warm, and welcoming small town with gracious, inclusive hospitality and clean air as a norm. A place where one can take a safe and pleasant stroll on the sidewalks after dinner to enjoy clean air and watch deer graze in town amongst the businesses and homes. A place where hiking, camping, and outdoor recreation is safe, and easily available and where work with at least a living wage is available and where housing, utilities, and resources are affordable.
- A county that is once again a place to raise children in and has resources to help all including affordable housing and transportation. A place that young and old can support each other and come together. An ideal place for retirement community if the younger people support and staff it as the pot industry is not the answer. We all must change and adapt and helping with the elderly is becoming a very big business in the near future.
- A strong county with a strong local economy based on cannabis
- The economy is supported by legitimate industries based on our local resources.
- Welcoming, prosperous and growing
- If the fires don't destroy what is left of the natural beauty it will continue on as it is. Dwindling job opportunities for families will force people to move where they can support themselves, therefore we will see lower a population.
- Thriving community and economy. Enough housing for all. Good wage jobs, more restaraunts and entertainment options, but also maintains the small town feel. Less conflict regarding cannabis.
- A healthy, welcoming place.
- I would love to see Trinity County thriving with an equal balance
  of older people and younger families. I would like to see more
  rentals available for young families to move here and childcare to
  support those young families. I would like to see Trinity County
  continue thriving as a destination summer getaway for families
  because our lake is full.
- Find a CAO WHO will listen and make changes for all subjects needed. Hire Qualified staff to help our homeless population and find developments for Mid-range housing.
- A great place to live, work and retire.
- "Strong and in control of its destiny.
- Commercial Marijuana free."

- A \*still\* forested area.
- vibrant
- A beautiful place that I call home. Proud of the of progress that the county has made in helping support ALL residence residing in the county instead of propping up those in power.
- there's no place like home, there's no place like home
- Flourishing
- A county with a sustainable and thriving local economy.
- A beautiful location with a well functioning government that demonstrates transparency and competency in administering government.
- A nice place to live
- Economically thriving, growing
- lots of houses for everyone to afford and many types of stores
- Updated hospital, enlarged college campus.
- · The county that turned itself around
- I would like to better manage our resources; better forestry management, fire mitigation and water resources. I would like the county to embrace responsible cannabis growing, and eliminate illegal activity. I would like to see all homeless in homes. Food, arts, culture, entertainment, and shopping should be supported and advertised to better effect, helping to round out the tourist experience. I would like to see a better investment in advertising our county to raise visibility for out of the area tourists. I would like all of these things come together to create a more thriving environment for our community. Increase special user groups like mountain biking.
- Autonomous
- A place where people can live a comfortable life, not a "trap" for people to make it out of.
- People /neighbors practice tolerance without fear of being labeled bad neighbors.
- Same
- Failing due to a lack of accountability in leadership. Good-paying
  jobs are incredibly scarce and the county keeps making it more
  difficult for locals to apply and get good jobs.
- The shady illegal growers have been pushed out of here so that we can fully enjoy our properties again
- Back to a town people want to travel to
- vibrant, inclusive, lively and living up to its potential for our community and tourists
- Fire safe, destination for vacations, clean, marijuana industry well regulated and taxes.

- · A home to independence and growth.
- I would hope my grandchildren could make a joyous, productive, compassionate life here for themselves and their families.
   Enjoying clean air, clean water, organic living with nature unspoiled. But, we don't live in a bubble here and the world I'm afraid will continue to push hard to take us over with the consent of our current citizenry that do not appreciate what could be.
- Fun, historic, lots of great scenery and outdoor activities
- A beautiful rural county that is a great place to visit for awhile or to stay forever. Clean rivers and creeks abound, and forests filled with abundant wildlife, with clean air and safe communities.
   Welcome to what many call God's Country!
- · Stable, with healthy forests and communities
- Staying the sleepy slow paced mountain community, that drew all of us here. Before growers and city type developers started tuning it into something unrecognizable.
- It's going to be in deep trouble if we can not figure out programs to help those in need of certain services
- · drug free
- As a bustling beautiful county where families can come to live.
- Diverse economy, having resolved issues related to general plan, with broadband internet & adequate housing. An attractive place to live and work.
- Continue to grow to it's potential.
- Thriving and healthy.
- · Improved.
- A beautiful rugged vacation destination
- Codes enforced (not just cannabis) other wise who wants to
  do business here or visit? I would like to see a healthy safe
  environment with more housing and of course more jobs!
  Yeah for the Redding Rancheria addressing some of theses
  issues! Also like to see Airbnb ordnance's like not in residential
  neighborhoods and privacy safety fence or even zoning for
  resort areas same as cannabis fair is fair
- A welcoming community focused on progress based on sound logic, good business practices, ethical regulations, and environmental science.
- Hoping our bos will stop catering to the cannabis farmers.
- Beautiful land that inspires visitors to come and explore, spend vacation, enjoy outdoor activities, and take part in the strong cannabis talent.
- Beautiful scenery with amazing programs and supports for residents & visitors

- A safe place to live. To have confidence in the county system.
- Great hidden rural area with bounding recreation and a higher standard of living
- I would love to see it become a weekend, vacation and holiday location that attracts folks from everywhere.
- All agencies working together and have more resources for all income levels
- A county thriving with robust businesses, available housing, living wages. A county governance that can find a tax base to provide and upgrade public services. A recognized, regulated and profitable cannabis industry that improves quality if life and thwarts illegal production.
- A rural gem, offering unique shopping & culinary experiences!
   Welcoming outdoor enthusiasts for hiking, biking, riding, rafting, boating, kayaking, camping, canoeing, walking & more!
- · Cleaned up, safe and viable.
- A county focused on sustainable living and industries, health, sustainable agriculture and healthy living and outdoor activities for people of all ages.
- As a tourist-friendly county similar to Sonoma or Napa with cannabis instead of grape resorts.
- Thriving
- rural but thriving
- Healthy living. Community oriented. Reasonable cost of living.
   With amenities such as health and dental care, affordable housing
- Green and beautiful. Thriving.
- Same without the frustrating portion.
- The same
- Thriving, with better infrastructure and better schools, especially in Hayfork, and low cost housing.
- Economically resilient and fire adaptive. Integrated skilled workforce, forward thinking communities. Succession planning imbedded in social and business structures.
- A beautiful, peaceful, tourist attracting, county with a thriving economic outlook.
- To be a homey, quiet mountain town with all the amenities that are needed to sustain.
- Thriving
- A safe community with enough law enforcement officers to better patrol the entire county. Better regulated cannabis farms to make them more water independent and away from neighborhoods.

- Equal resources, support, etc for most populated communities so all people can reach out easily for support. Continue the transit van with stops in county plus Humboldt & Shasta county. Continue to advertise that trinity county has beautiful places to visit, ie Joss House, Ruth & Trinity lakes, fishing, hiking, etc
- Prosperous
- Dynamic
- I would love to see Trinity County someday hold a more well known admiration for it's abundance of outdoor activities, and have a thriving and impressive downtown Weaverville and Hayfork (shops, eateries, less vacant storefronts). It would be nice to also see organized and respectful cannabis tourism, such as the Napa wine country. I would like to see Trinity County as a place that people want to visit the same way they want to visit Lake Tahoe. I would like to see Trinity County maintain it's feeling of being embedded in nature, but with more amenities to attract more tourists and permanent residents. I think Trinity County would truly benefit from having a stronger identity.
- Thriving
- Only getting worse
- Booming, gateway to the Alps and Coast, high in tourism, still beautiful.
- Thriving
- Clean, with storefronts filled. Ungentrified, allowing residents of community to continue and improve life.
- A purpose-focused community working together to maximize our potential and to uplift the prosperity of all. Prosperity defined/measured in terms of human/social capital, natural resource conservation/management/use, and effective County leadership/stewardship.
- More jobs, place for younger folks to actually find nice affordable housing. Get back into logging the burnt timber, to help our schools...
- A destination, good education system, hopeful people.
- Hopefully, it will seem the same but we will mange our environment better to compensate for climate change and the harm that comes with it to our environment.
- A place that lives up to its potential... blending natural beauty with economic development that adds to (rather than retracts from) resident's quality of life. Residents and vistors appreciate the simple, yet vibrant, way of life here.
- Hope to describe it as beautiful and fair in the permitting process to everyone no matter their status.

- I would love to see the downtown area filled with open businesses as well as the restaurant area on nugget lane open with restaurants. Outside summer events at Lowden park, lee fong park, river, and lake locations. More vacation rentals and nice lodging options. Tourism and local events that draw people in are what we need.
- The American Dream
- A Shagra-la
- struggling
- Beautiful and educated
- Unified, economically stable, progressive and healthy
- · Open, welcoming to all
- As a desired bedroom community with a rich culture in arts, outdoor recreation and small town values.
- Rural but economically viable and stable
- Perhaps still a wonderful place to live if the crappy State government in Sacramento hasn't found a way to ruin it.
- a place to hike, come and camp in your trailer as a destination, a place to enjoy old historic areas and the beauty of the forest
- I would like to describe it the same.
- Pristine Mountain Communities in the Trinity Alps.
- That it is clean and safe, a great place to raise a family and has thriving businesses.
- stable, beautiful, loved, exciting, prideful (is that a word) maybe proud, able to succeed and able to live on income and in a place that can afford or actually have able to have a chance to own/ rent. "more affordable"
- More services and a much bigger animal shelter...
- Above average
- Hopefully, illegal grows are removed.
- inviting
- A lovely place to be
- Prosperous and unified.
- Beautiful, peaceful & scenic
- · Same.
- Wildfire resilient. More options for eating out and larger more diverse events.
- More vibrant and inviting.
- We need growth. Desperately need more affordable housing and infrastructure
- A vibrant beautiful SAFE community
- Folks working, living & walking along side one another, without judgment
- Prosperous and Thriving.

- The same. With more restaurants.
- Become a tourist center and not have to worry about druggies
- Beautiful, historic, slow paced
- Trinity County is a beautiful, thriving community with plentiful opportunities to live, work, and play.
- Higher population increase business
- Somewhere with more promise and opportunity for people.
- · Abundant affordable housing. Affordable medical care. Safe communities.
- On a wide, encompassing path forward to a diverse and thriving economic and cultural future.
- Thriving, community that works together
- We have brought recreation to South County as well as North County. We have developed jobs and reasons for people who live here to stay.
- A place for people to enjoy nature, and still make a comfortable living without sacrificing all of their time.
- Beautiful mountain area with variety of job opportunities in tourism, recreation, public service, trade and professional industries. Housing would be more widely available for residents. I would hope to describe it as an area that provide visitors with year round recreational activities for singles and famlies. I would like to describe it to someone considering moving here as a great place to raise kids and the youth to have both educational and athletic opportunities.
- Beautiful nature, amazing people, ample opportunities for career and career growth
- Beautiful
- With a managed forest, housing for low income and seniors. Increased small business, including restaurants, entertainment and home essentials. Create walking paths, and dog park.
- I hope that Trinity County can boast more about their recreational activities in the rivers, fishing, hiking trails, mountain biking trails and events, running events, etc. I hope that more people can be involved in enjoying and maintaining our natural resources both tourists and proud, participatory locals who helped build/maintain them, manage businesses around them, and enjoy them recreationally themselves. I also hope to describe Trinity County as a place that the County and the cannabis industry can work together to both benefit from the income it brings to the area.
- A special prosperous place that found a balance between economic needs and environment.

- Drug free and at least same county condition as it was in the past
- I hope a county that has thriving businesses that can attract workers and people who want to invest in their hometown.
- A thriving economy for local and remote workers
- Free from chronic economic crises and well managed with good foresight
- Awesomer.
- safe, beautiful, active, well cared for
- As a wonderland of outdoor experiences that appeal to those
  who need a break from city life; those who want to breathe fresh
  air; those who want to relax and enjoy outdoor life or take a hike,
  kayak a lake, and enjoy all that Trinity has to offer.
- A thriving tourist destination with a balance of "venues" that fit
  in with the natural beauty of the area...even cannabis, but more
  focus on keeping the commercial size grows out of the small
  community centers that want to attract tourism.
- A destination for people to visit and a thriving community of job and career opportunity.

## Q3. What is Trinity County known for?

- Recreation, pristine nature, poorest County in California
- "Mining, logging, all of which are pretty much gone.
- You need other avenues of revenue to increase dollars in pocket, so that locals can afford to survive, and the county can increase it's coffers."
- · Cannabis, crime, and fire.
- · Cannabis, Mountain Views
- Marijuana cultivation.
- Natural beauty, outdoor recreation mostly. It starting to reflect the booming cannibus industry.
- Pot and the river.
- Outdoor recreation, Gold mining history, Native American culture, Marijuana industry (The Emerald Triangle),
- Trinity County is known for its picturesque wilderness, whimsical town, and friendly mountain residents.
- Marijuana, wilderness areas
- Cannabis. Hunting, fishing, camping, river rafting, historical buildings and sites.
- · Gateway yo the Alps, hiking, fishing, camping.
- · Recreation, Rafting, Kayaking, Fishing, Wine Tasting and Gold.
- Pot

- Pot growing. Unfortunately. Drugs, poverty and homelessness.
- Cannabis, wilderness, Rivers, Lakes, Natural beauty
- Historically, it's natural beauty and reacreational oopportunities, but more recently hoop houses and cannabis intrusion into rural residential neighborhoods.
- · Fishing? Boating? hiking. Camping.
- Recreation, friendly people and great festivals.
- Trinity County is known for being located in a beautiful area of California.
- Camping and Outdoor river tourist activities and a rapidly growing cannabis industry where people can come to smoke and drink with their outdoor experiences, unconcerned how second hand smoke, camping and smoking waste, effects others and the environment.
- Beautiful outdoors, used to be a Lake there. Too many pot grows and homeless people looking for Shangri-La.
- · It's natural resources and agriculture
- Mountains, lakes. rivers and trees .a good place to recreate
- Outdoor activity, logging and marijuana.
- The beauty of the mountains, the hiking, fishing, rafting, and great people.
- "Outdoor recreation, wilderness, river activities. World class cannabis cultivation. Friendly people and grassroots type civic organizations and clubs.
- Unfortunately, also a county government that cannot perform so many basic needs and function effectively. "
- · Weed, water and mountains
- Trinity Alps and all the hiking and backpacking it offers. Lakes for recreating and fishing. Camping and tourism.
- Old school mentality and the BOS not holding upper management responsible for bad decisions.
- Lakes, rivers, mountains, trails, art, history and quality of life.
- I know and love it for its truly great outdoors, many know it for being a place where they can do anything they want, legal or not.
- Mary Jane, phenomenal hiking, thankfully few people.
- its natural beauty and cannabis
- Trinity Alps, Trinity River, and Cannabis. We can help grow the recreational tourism from boosting either of these elements which in turn helps them all as a conglomerate. Win-Win-Win
- Subject to mayhem.
- Trinity Alps and Cannabis
- · Trinity river, and cannabis
- Fishing, mountains, national forests and cannabis

- Marijuana growing, fires, being rural.
- · Cannabis cultivation, fishing, hiking, rafting, outdoor activities
- tourism and cannabis
- It's beauty, hiking trails, outdoors
- Dope and overbearing county regulation, unless your growing dope then the rules dont apply
- The alps, river, lake, logging and marijuana.
- Industry Collapse
- Weed. Methheads.
- Easy target for law suits. Fires and smoke and dry lake.
- "Outdoors activities.
- Gold.
- Quiet small community."
- Shooting itself in the foot, financially and extreme mismanagement and poor policy-making from the Administrative offices to the Offices of Education. Sadly, Trinity county is well known outside of the area as highly dysfunctional.
- Pot
- A slow pace small town with natural beauty
- the alps
- Marijuana
- The river, the forest, and the hardest working people left around.
- Cannabis, wilderness. Recreation that let's city people do
  what they want where they want without concern for the
  consequences to our environment or our local citizens and
  without adequate law enforcement so...back to the Wild West.
- Pot growing
- Cannabis
- "Currently its known for being easy to grow cannabis without fear of any law enforcement. Even the Supervisors are in on it.
- It used to be known for its outdoor recreation, but with growers all around nobody wants to come here and explore the outdoors. Sad."
- Natural resources, abundant recreation opportunities, few people, but also environmental damage from poor forest management and illegal cannabis farms, and vulnerability to threat of catastrophic wildfires
- MARIJUANA AND LAWLESSNESS
- The marjuana trade it has brought in a abundance of people of different nationalities and a ton of people who work in that trade who have no place to live which has drove our homeless population up and our crime as well
- used to be pristine wild lands, now known only for its cannabis industry "rape"

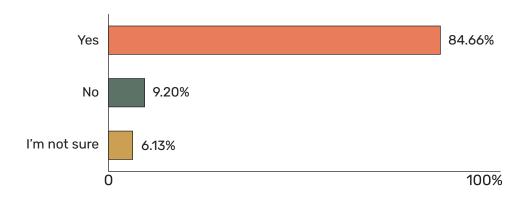
- Marijuana, fishing, the Trinity River, and Trinity Lake.
- · Physical beauty, feisty lifestyle.
- · Beauty, trees, cannabis.
- Fires.
- Logging, Mining, Agriculture, Scenery, Poverty, Corrupt Law Enforcement & Government Offices & Courts, Rife with Nepotism
- The wilderness, the water and the weed
- Mining logging recreation and weed! also as a place not to visit due to drugs and corruption
- Cannabis and rural destinations.
- Conifers, founding gold rush county, outdoor activities and cannabis cultivation
- Resource exploitation, meth, heroin, missing people, hiking/ outdoor recreation
- Pot and lumber and lots of homeless
- · Fishing boating camping hunting historic
- Mixed. Pot, Alps, dryer up lakes (reservoirs) white water rafting, fishing and Historic Weaverville
- · How beautiful the area is. Poor leadership
- Outdoor recreation, cannabis production, poverty.
- Unfortunately I believe we are widely known for bring part of the emerald triangle but we are also known for our river & lakes, alps& weaver basin trails
- At the moment it is known for cannabis
- Logging, marijuana, nepotism
- Beautiful mountains and pot
- Poverty and being part of the Emerald Triangle
- currently cannabis, fishing, rafting
- Clean air, peace and quiet, small town, choices in our backyard outdoor activities - fishing, boating, water fun, hiking etc. low crime rate.
- Marijuana, forest fires.
- "Trinity Alps with great hiking and swimming.
- · Trinity Lake with nice water activities, and camping.
- Historic Weaverville with several attractions.
- Cannabis community located within the Emerald Triangle."
- Cannabis
- Gold, forests and cannabis.
- "Cannibas. Wilderness. Historic and cultural district.
- · Wildfires. River. Wildlife. Remoteness"
- Marijuana
- WEED growers!!! Need water restrictions and more, stronger laws on how this is grown - enforced!

- Cannabis
- · Fishing, hunting and cannabis.
- Gold Mining, haying in Hayfork, Oldest Chinese Temple, fishing, dredging, timber, cheapest electricity in the state, part of the Emerald triangle growing cannibis, etc
- Mining, logging and cannabis.
- Recreation and cannabis
- Many people in California have either never heard of Trinity
  County or don't really know anything about it. Those who
  do know about it have different ideas about it, that it is (1) a
  rural, conservative area, (2) a beautiful destination for outdoor
  activities, primarily involving the river, (3) cannabis country, or (4)
  an old logging area.
- Cannabis
- Marijuana
- Alps, river, lumber, marijuana.
- Cultivating
- · Wildlife, wildfire, gold rush/cowboy history.
- "Natural resources mountains/forests/rivers/lakes/trails
- Good people loving, kind, and generous Hearts, giving, hard working, courageous, and determined/dedicated. "
- "Right now it the green leaf, and lots of crime. Stealing each others pot plants, equipment. Which should be grown outside of any town or neighborhoods... Smells so bad some places here.
   Can't even use your own yards...not a fan, highly allergic to it."
- Cannabis
- Forest products and Gold Rush mining.
- Outdoor activities, historic landmarks, small-town charm, cannabis (legal and illegal), forest fires.
- Known for boom & bust cycles
- Trinity river and trinity alps. Trinity lake. Recreation, fishing, hunting.
- Rugged natural beauty
- · "Locals: poorest county in the state
- Some others: the island on Lost"
- marijuana and rural
- Fires
- Wilderness, rivers, cannabis
- Gold Rush, Pot
- It's outdoor recreation, and history of mining and logging.
- weed, Trinity Alps, lake, river
- · Was known for timber and minerals. Then tourism. Now dope.
- homeless and smelly
- Lumber, Outdoor activities, Marijuana

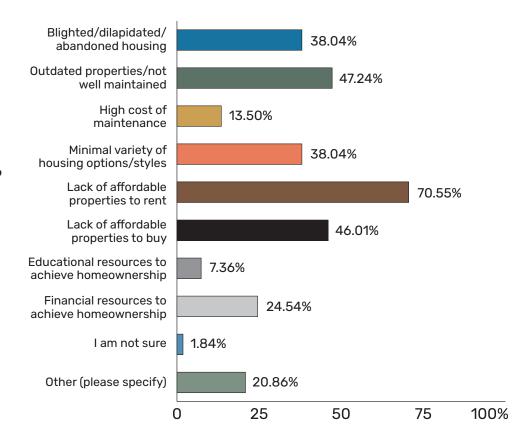
- Marijuana
- Emerald triangle, cute town you pass through from Redding to coast.
- weed unfortunately; unable to find housing (too expensive to buy) due to "vacation owners", not enough places to rent, Alps
- Beauty
- Tourism
- Now days, a cannabis capitol.
- weed
- Cannabis
- · Natural beauty, wildfires and weed.
- Gold mining & logging. But is also a lake town in the summer
- The Alps, the lakes, the beauty, and poverty.
- Lots of outdoor activities, rafting, hiking, fishing, camping, wilderness. Lots of marijuana production. And fires/smoke in the summer.
- "Weed mostly.
- Trinity Alps."
- Gorgeous outdoor recreational area. Trinity alps
- Marijuana grows and trimmers
- At first it was gold, then it was timber, now the green rush (for both the cannabis industry and the wilderness recreation) mostly Trinity is known for being country!!!!
- Gold, Marijuana, Timber, Fishing, River Rafting, Hiking, Windy Roads, Struggling Families, Hunting, the lake when there is one.
- The beautiful environment- the alps, the lakes and the river.
- Becoming a druggies paradise
- Trinity Alps, Trinity River, logging, pot
- beautiful scenery; Trinity River; Trinity Lake; recreation fishing, hiking, etc.; close community; wildfires; marijuana grows; conservative people
- · Hurting, fishing
- It has a famous history of natural resource exploitation, and cannabis.
- · Trinity Alps, cannabis, hunting, wild and scenic rivers
- · Timber, recreation, retirement
- Illegal pot
- Marijuana, mointains, river,
- TC is known for it's history and beauty. The area is perfect for those that want to decompress, However, we do not have the facilities available for people to stay and enjoy if you so not have a camper, TT, Motorhome or tent.
- Trinity Alps recreational areas have rivers, lakes and mountains that make Trinity county a popular destination or stop. It's known for it's natural beauty.

- Seasonal recreation. Beautiful vistas. Fishing and lake activities.
   Also currently known for cannabis both legal and black market.
- · Trinity Alps, historic old town, rafting, cannabis
- Beauty
- Historic mining town, River, lake, fishing and hunting.
- Fishing, boating, the Trinity Alps, the lumber industry, cute
   Weaverville, cannabis farms, poverty, drug use and crime
- · Cannabis and wilderness
- Right now, the great marijuana garden
- "The good: The beautiful outdoors- hiking, fishing, camping."
- The bad: pot, tweakers, homelessness, poverty.
- Nature, although very few people I know from elsewhere in California know that Trinity County exists
- Cannabis, unfortunately
- Is it known? I think it is known for pot, the lake, mountain biking, Trinity Alps Wilderness.
- Trinity Alps, Trinity Lake, brain drain loosing our youth to jobs in the big city etc.
- "Cannabis. Emerald Triangle. Cartels. Drug dealers.
- · Maybe backpacking, boating and historical viewings."
- Now, it is cannabis...what I hope it can become known for is a place to disconnect from the present world's chaos and reconnect to a simpler, more natural pace of life...nature, small farming and businesses, close-knit communities and environmentally pure air, land and water.
- · Cannabis, timber, water, and recreation.

Q4. Have you, or someone you personally know, struggled to find appropriate housing in Trinity County?



Q5. What are some of the greatest housing challenges in Trinity County? Please select up to three (3).

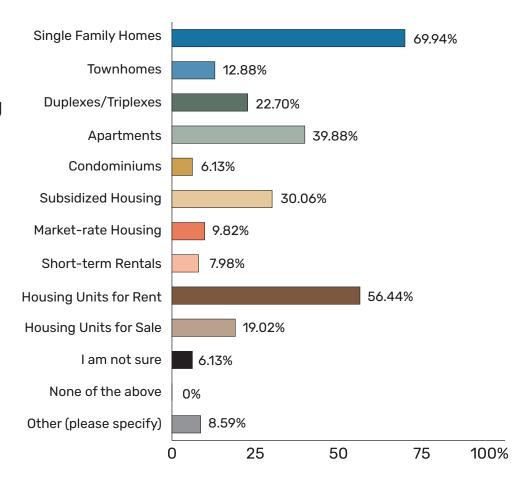


### "Other Responses"

- 3 landlords pretty much have a monopoly on the Weaverville rental market allowing them to have unlawful business practices and poor living conditions towards their renters.
- Lack of co operation with planning/building depts.
- Airbnb taking over what should be residences
- Encroaching, unplanned commercial cannabis intrusion into residential areas.
- Insurance premiums both FIRE and FLOOD
- · Lack of any housing options, affordable or not
- Rediculas costs of permitting and county interference with private property owners
- The growers/realtors jacking up the price to an unattainable price.
- over crowding
- Vacant commercial properties, Fire insurance cost
- Few choices.
- lack of coordination in housing service such as section 8
- The local government.
- · Lack of homes period

- Lack of rentals, affordable or not. I was homeless for five months last year while working full-time only because there was absolutely nothing available.
- Not responsible or respectful renters
- Lack of professionals to perform services
- Bureaucratic red tape and costs to remodel or build.
- Overall shortage of housing, burned down rentals not replaced
- Lack of development opportunity
- · Lack of rentals in general. There are more people than homes.
- We have many residents who only have the skills for minimum wage jobs - those aren't meant to be the kind of jobs to try and raise families on. Affordable higher density residential Is needed in central locations but often water/sewer aren't sufficient to support it.
- trashy property next to maintained property fire hazards in yards not maintained
- Planning Dept making development of properties difficult.
- · Safe areas to live in
- People who don't value their homes.
- People do not want to rent because they have had their properties destroyed by tenants in the past
- No rental properties
- There are not enough rentals (affordable or not) to meet demand
- No jobs
- High expenses including fire insurance, home insurance, and property taxes
- No code enforsement for squatters
- I think there is a lack of rental properties, regardless of cost.

Q6. In your opinion, what type of housing is most needed in Trinity County? Select your top three (3) priorities:



#### "Other Responses"

- Homeless shelter on the outskirts of town.
- Off grid housing
- Farms
- More senior housing
- Assisted living options there aren't any
- A nice hotel (new) on the west end of Weaverville.
- · Patio homes for seniors who want to downsize
- I am opposed to having to pay for housing for others who made poor choices in life and only have the skills for a minimum wage job. Let's not start on welfare.
- maintained homes fire safe homes
- Alternative building methods (Yurt, Strawhouse, Tiny home, cabin, alternative materials). Allow people to build on their land without such expensive strict standards that are unattainable for the average person to afford.
- Tiny Homes as an affordable sale/rental option
- · This was largely a retirement area

Q7. Are there any existing entities in the area that focus on housing challenges for Trinity County and/or the region? E.g. Housing Authority, nonprofits, developer coalitions, etc.

- Not that I know of
- Not that I know of. Rentals are high, and not readily available to increase population of those who can only afford to rent.
- Not that I am aware of
- HRN
- "Not that I know of."
- · None that I am aware of
- Mountain Valley Elder Care
- Seriously! HOA in TC. That would just raise the crime rate. No, there aren't housing challenges of that nature.
- I don't know
- do not know
- Supposedly, but not to where the public is well informed.
- Don't know
- There would be if the Planning Department was more stable, and there was certainty based on a thoughtful updated General Plan and Zoning Plan.
- · I am not aware.
- Yes
- Unknown
- Not that I am aware of.
- Not that I'm aware of. The few resources that are available
  have to be split between multiple counties in the North State
  as it seems to be split by population and we will always be
  outnumbered by central & southern California.
- No
- Not aware of any.
- No idea
- Not sure.
- There was a group of citizens that met in hopes of addressing housing issues. One of the ideas I thought seemed worth persuing was a community land trust.
- lol. no.
- HRN BUT THEY ARE MEAN NEVER OPEN AND PICK AND CHOOSE WHO THEY HELP.
- Not that I know of.
- https://www.trinitycounty.org/Grants has/had been trying to secure land and grant funds for affordable housing.
- nope
- Realtors sell, but only what has been produced. Need more production

- Not that are affective
- . 7
- not sure
- Unknown
- The government needs to get out of the way not further their envolvement
- Not to my knowledge
- Not sure
- Not sure
- No and sadly every single person who claims to want to bring "affordable housing" is a known slum-lord.
- Not that I know of
- i do not know
- Not that I know of.
- Don't know.
- Don't know
- Not that I know of
- Not aware of any.
- Unsure
- No
- Not that I know of
- ′
- The county has a program but I know it's new and I'm not sure how many people know about it. The only reason I know about it is because of where I work.
- Not that I know of
- Should allow one k homes on homes with 1 acre of property.
- Eskaton.
- No
- Not that I know of.
- Not that I know of
- I have not researched this.
- Not that I am aware of
- Hahahaha, no.
- "HRN
- In the newspaper there was an article about the new program manager who is working her ass off to help the community."
- Don't know
- Dana Ryan
- I think the county has a new housing program but doesn't have but one staff member. HRN does a poor job at finding housing for the community and the homeless population

- Human Response Network.
- None that I'm aware of
- Yes, but extremely limited.
- Heap Glenn Colusa Trinity consortium
- There's a subsidized housing application procedure annually that has such a long wait list the operators will not even ad your application to the list.
- · sure don't seem to be
- "Non that I am officially aware of. There has been some community member led initiatives but it has gained little traction.
- Human Response Network is a local non profit that assists low income and at-risk individuals and families obtain very temporary housing.
- Font know
- Not that I'm aware of.
- The Homeless Management Information System helps find housing for the homeless.
- Developers none
- Zoning laws that prevent owners or renters from total living in filth and homes in need of repairs.
- I am not sure.
- Unknown
- Recently read there is a new housing person but unsure
- I'm not sure, maybe Health and Human Services?
- No
- Not that I know of.
- Not sure
- Not aware of any.
- Test
- I am not aware of any.
- County grants office, not sure of many others...
- Human response network
- Not where I live in western Trinity County
- Yes.
- I don't know
- We need more discussion on how to solve the housing challenges of Trinity County
- HRN, local property managers and investors
- The county just hired a housing program manager. HRN does some work housing people.
- · Not that I'm aware of

- Other than what efforts the county has made to apply for grants
  to improve the housing situation I do not know of any other
  entity working on this problem in an effective way. I'm very
  involved in local politics, grew up here, and run a local nonprofit.
   So I'm aware of how these things work, and yet I know of no
  organization that is actively working on this problem.
- The county kicks it around a bit because State law requires
  it. There are a few organizations who do housing for special
  reasons (spousal abuse, drug recovery).
- Not sure
- I believe there are 3 subsidized housing..apartment buildings in the county.
- Human Response Network, Health and Human Services
- I believe so but house is limited.
- i have heard most hotels accept county vouchers, but unfortunately the hotels now inhabit so many homeless that people can't stay in them, or they are FILTHY and don't want to stay in them
- I dont know
- Unknown
- · not that i am aware of
- Not effective or efficient
- Hope House
- HRN i believe thats it.
- HRN
- Maybe Human Response Network?
- Not that I would know of.
- Not that much am aware of. If so they don't appear very effective
- •
- Other than the new one in town, not that I am aware of.
- Don't know
- not sure
- Yes Human Response Network, Trinity County HHS
- No
- None that I'm aware of or that have a substantive impact in my community.
- I do not know of any
- HUD? HRN?
- Don't know
- Not known
- Not really

- Hrn provides housing if you meet a certain criteria. I have heard that the VA also helps veterans and that there is housing assistance thru the county.
- · Not that I'm aware of.
- Not sure
- Not that I know of, but I haven't looked into it myself. I imagine there are some resources.
- HUD
- Not a clue
- Not that I'm aware of.
- Not that I am aware of
- I am not sure
- no
- None that do anything to help the average owner that are active about engaging the public, they may exist but they are not active in the community to have much engagement, there are low income housing options
- · None that I am aware of.
- Not sure
- Trinity County Grants Dept. and Human Resource Network

Q8. Over the next five years, what are the most important improvements Trinity County can make to its housing and neighborhoods?

- Housing that reflects the area.
- "Housing, employment opportunities, and re-regulation of cannabis taxation. Farmers are leaving, and maybe that's what those in power want. The county is making it impossible for those with good business practices to survive in this volatile environment, and they also has no straight forward methods for licensing, permitting, etc.
- Many farmers are in the dark as to ""what the hell is going on"" when the cannabis department was gutted due to TASA.
- Time to move forward, and come up with common sense regulations to remove the divide from the old thinking, and make money for farmers, and the county. This stagnation is losing the county countless dollars because a handful of good old boy old timers continue to stagnate the industry.
- Look at Colorado, look at what they have accomplished in Pueblo. New river walk, new convention center, and completely on off-grid power this coming year, due to the influx of tax revenues from smart thinking on the county and state level to provide sources of additional revenues, while keeping the inner city populations happy by designating farms in outlying areas

- A better housing and rental market. Even those who make far more than the county's median household income have a hard time finding an affordable rental.
- availability. There's just no housing.
- In fill. ADU approvals. Sidewalks. An apartment building, and some town houses.
- Approve multi housing units.
- Make it is easier to build without such complicated processes and high costs of permits.
- More wheelchair accessible subsidized housing,
- Fire Safety
- Don't allow slumlords to continuously rent unsightly, dilapidated infrastructure. People are leaving this area because of it. They are also leaving due to the other issues previously mentioned.
- GOOD planning! NOT developer driven. Infrastructure in place and paid for by those making money from the development
- · Clean up, get rid of the trash.
- Move the pot growers to other locations away from the established neighborhoods. Hold property owners accountable for their properties that they own and wish to sell or rent. Keep their properties up to date, clean, free from blight.
- More well maintained AFFORDABLE rental properties. Faithbased help for homeless citizens, such as Christian life skills programs based in transition homes. Help for people to clean up and maintain their property.
- Allow easy pathways for development of second units on properties, development of new residential and commercial properties, while maintaining environmental integrity.
- Thoughtful advance planning.
- Clean out illegal grows, provide affordable housing, clear properties of fire fuel.
- Support maintenance of existing housing and new building.
- A comprehensive look into current zoning and housing inventory to establish a clear path and plan to increase rental availability and updates to existing rentals.
- Building more affordable or market rate housing, both multiunit housing and single family houses.
- More affordable housing of any kind at this point would be a good start.
- Create more
- Additional housing tracts and rentals.
- Create new neighborhoods. Needs a developer to come in and do just that.

- "I have no idea. I know landlords qho are selling their homes in nice neighborhoods because renters trashed their homes and they can't afford to continue the upkeep after they've moved out.
- Also, lack of experienced tradespeople to fix dilapidated homes seems to be an issue. It's just plain difficult for landlords to maintain property up here."
- Make home ownership easier for families invested in this community. community land trust seems like a good fit. Rentals need to be better maintained for the high price - too few options and too many "slum Lord" landlords.
- More rentals available outside of Weaverville but still within 20 minutes.
- Streamline county services, tag the slumlords and make them tear down properties and rebuild. Decrease our homeless population and make BH HELP our 5150 population which will decrease suicides.
- Regulation of cannabis grows and water usage, clean up of unsightly junk, new business and housing starts to bring new residents and tourists to the county.
- "1. Quit plowing road snow onto the sidewalks.
- 2. It would be nice if real estate was \$100k less than the current market = more in line with actual local incomes.
- Beyond that, I couldn't say, and I \*totally\* lucked out in finding somewhere to live, and it is a pleasant place to be."
- revamp the General Plan and set this county up for the future and for success!!!
- Establish 500 low rent housing opportunities
- A well thought out plan for economic development within the county. Agri/ Eco tourism could certainly bring significant revenue to local businesses.
- · Increase the available pool of rental units
- Have more fire preparedness in place. Many homes do not have fire safe zones around house. Too expensive for homeowners to make homes safer in fires and that puts everyone at risk.
- Allowing cannabis cultivation to thrive, taxation and regulations are suppressing family farms ability to profit and allowing black markets to persist
- I hear most of the problem is in the planning department
- Clean up of old dilapidated houses/buildings; more homes
- Actually enforce laws of vagrancy and drug addiction
- I would like to see the homeless off the street. I would like to see low income options for purchase, and for rent.

- Access to affordable housing is a moot point if its all in flames, again. Compensation incentives for responsible Fuel Reduction is the only economically feasible solution for working class homeowners in the era of unmitigated wildfire
- Status quo of housing is very low quality. Landlords frequently lake advantage of people who don't have other options.
- Better internet and cell phone service and road maintenance
- · Road upgrades!
- Encourage well planned home development which equates to county revenue.
- Better leadership
- More affordable rentals
- the poorest county in california needs affordable housing for locals, most of whom are barely scraping by, ample housing for seasonal employees for forest service, spi, restaurant and retail, etc., airbnbs to continue to focus on growth and tourism, providing more jobs and opportunity.
- Maintain what we already have. Add senior independent living housing
- More. Unless you want to live in a trailer in the woods, there is no extra housing.
- Get rid of the slum lords. Affordable family housing for low or no income families.
- Clean up the Unmaintained and junk filled properties
- Addressing illegal exploitive cannabis cultivation, and making the planning department function
- Force neighborhoods to clean up their yards. Mow the weeds
  (Fire Danger). Remove "junk" from front yards (hinders First
  Responders access). Don't let someone have a horse or other
  animal without the proper size field for it to live and run around
  in. Seeing all this just makes you want to leave.
- Clamp down on illegal trashy cannabis farms, offer affordable multifamily housing
- Start enforcing the laws pertaining to growers and environmental polluting.
- To build more housing
- drug enforcment
- Updates to rental houses. Make rentals more affordable. Sidewalks and street lighting in residential neighborhoods.
- Update the General Plan to identify locations for housing and encourage developers to invest
- K homes needed
- Allow more building.

- Proper Ag/Commercial/Residential Zoning
- Take the criminal element off of Main Street. Beautification. Embrace the history.
- Enforcement of existing ordnance's follow its own rules for safety and watersheds
- Mental health assistance should be number one in all communities. Improving mental health can lead to more independent people capable of contributing to the community. Provide free housing for the homeless. Seek grants to build low income housing units.
- Home.prizes should reflect what a normal job holder.would make.in Trinity county. \$250K home for sale isn't not affordable for a teachers salary in Trinity county
- Garbage pickup in all areas, enforced zoning laws especially around look and maintenance of properties.
- Bring back the mobile home rehabilitation & replacement program so low income owners with out of date mobile homes can qualify to replace them with an affordable loan payment.
- · Cleanup properties. Clean up the streets. More affordable housing
- · More available. Clean up existing ones affordabke
- Help with lower cost Fire insurance
- Mid-range and low income housing plus need section 8 housing
- Affordable housing construction.
- maintenance to beautify & building new
- Abatement, cleaning up the properties and utilizing code enforcement.
- "Investment and development of intentional communities, i.e.
  access to healthy food, water, recreation, transportation and jobs
  within walking distance or short commutes, located throughout
  the county, instead of being focused primarily Weaverville.
- This will create/reinforce positive community relationships and growth through it the county.
- Build affordable rentals
- Trash clean up
- · Bull affordable housing options. Internet
- clean them up, enforce codes, build more homes for first time buyers, coordinate and publicize government assisted housing
- At the County Government Level: take initiative at the Planning Department and Transportation Department level to facilitate development and growth. Update local ordinances to obtain uniformity and clearly defined standards and development conditions of approval.
- Keeping city people out.

- Better code enforcement for trashed properties, building more housing, improving schools/recruiting teachers and staff and better paying jobs.
- Reduce crime so residents feel safe in their neighborhoods.
- Clean up retail opportunities and law enforcement
- To prevent housing to be left in Horrible condition. Owner having animals left unattended and cared for. Neighborhoods need to be cleaned up and affordable. The dump needs to be affordable so people can get rid of their trash instead of piling it up on their property. More protective laws to keep Trinity clean, and a nice place to live. Housing and neighborhoods can a only thrive if people can afford to live there. We need better jobs and businesses to stop the poverty of this county. The legalization of the cannabis as totally destroyed this county. It is a depressed area that will soon be left with no one here. So sad.
- Clean up blighted properties, entice developers to build affordable homes and apartments in appropriate locations.
- Realistic market prices in order for people to be able to afford to buy
- Up with hope down with dope (meth)
- · Class k ordinance, build affordable rental properties
- Empty storefronts need to be filled with nice businesses.
   Preventing illegal dumping needs to be worked on. Better boundaries between commercial cannabis properties and private residences need to be established and maintained. I believe the commercial cannabis industry in the county can be incredibly beneficial to the area, but I also see that it is a major problem for families that do not want to live next to one of these businesses.
- Mold removal in rentals, repair plumbing/electrical in rentals.
   Access to more section 8 housing
- · Clean up Hayfork!
- Updated newer homes. People from larger cities do not want to move to a rural area for fixer uppers. The communities need to have reliable fiber optic high speed internet to support work from home businesses.
- "Promote safety, affordability, and housing for all.
- Promote native plant landscaping"
- "1. Clean up the residential ""trash pits"" along the main roads.
- 2. Remodel/revitalize aging/run down properties.
- 3. Develop several community specific communities patio homes for seniors, duplexes and patio homes for Vets."
- Build more homes ,duplexes ,and apartments ...
- I don't know.

- Make us more fire safe so we can be insured and not so fearful of wildfire.
- Deliver more rental properties, provide options/support for property clean up and renovations, introduce multi-family dwelling options that fit in well with plans for enhancing the county.
- Make it easier for rebuilds of damaged/burned pre-existing housing to occur.
- Updating sidewalks and installing speed bumps (on some roads).
   Updating and rebuilding abandoned/ dilapidated/ burned down house for sale or rent.
- Encourage and Promote development of new housing
- well planned new affordable neighborhoods
- Make the permitting and regulatory environment easier. Reduce cost of utility hookups, reduce cost of road connections and development
- Road improvements, i.e. paving what's dirt in town, extending sewer lines, easing permitting requirements
- Aggressively pursue low income rural development grants for single family homes and home improvement(energy efficiency&fire safety)
- Help build more housing options. Also, alleviate the permitting obstacles that make building new homes challenging. Streamline the process for people to get permits, build, etc.
- I would like to see job training so people can get jobs that they
  can afford housing. Since that isn't going to happen, apartments
  in central areas.
- Build multi-family rental units
- return road weed abatement, fire safety, cleanliness of property
- Build more houses and subsidized housing
- Better roads in the communities. Work to fix up existing houses for people to live in. Bring the cost of housing down.
- Clean up the mess the homeless has made in our parks and by our creeks. Affordable housing, supporting businesses.
- apartments, affordable housing for people who have jobs, get a place just for people to rent so they can come to the county and work that brings families in
- Apartments, Duplexes and single family rental housing.
- Build affordable apartments
- Clean up the illegal grows.
- i dont want to see a bunch of apartments or low income housing it brings a bad element
- Get rid of the supervisors that are currently in power. Get a county counsel that doesn't give money to their friends at TAA
- Make it affordable!!

- Resources to help people maintain homes and property, too
  many neighborhoods look like dumps/junkyards. New affordable
  housing developments are not feasible in the County so
  maintaining and beautification projects are important.
- Maybe have Planning Dept actually plan for housing instead of prioritizing weed farming.
- More housing
- Build the downtown areas up to make trinity county a desirable location to move to.
- Low cost permitting fees, or assistance with fees. Help with maintenance and efficiency upgrades through community programs. Help with down payments, or credit requirements. Adjust zoning to accommodate more housing development. Educate community on alternative building options. Allow alternative building material options.
- · Clean up and make safe existing dilapidated housing.
- Affordable housing don't let county become a drug haven
- We need to build housing and make repairs to existing housing to keep it habitable.
- Build new units of any type
- Enforce cannabis regulations on unpermitted grows. These grows seem to be a major force on driving land/housing prices up even when properties don't have an associated cannabis license.
- I am not sure what can be done at a county level. The most important improvement would be housing available without cannabis interest so that it is at normal housing prices for people who will not be making an income off of the property
- Affordable, safe, available.
- More jobs, so people can invest in their properties.
- Identify where and what type of housing for the different areas
  of the county and work on regulations and what can be done by
  incentives and promotion for affordable housing
- Housing improvements
- "Provide adequate housing and behavioral health service to the homeless population
- Find ways to make development possible.
- Clean up "eye sore" properties to proper health code. Demolish buildings that have not been in use for many years-please!! Add another laundromat, more restaurants. No more second hand shops, or gas stations. We have plenty.
- Limiting urban sprawl

- To improve neighborhoods, I think that children and mothers need more and better quality support. Better schools and programs for kids would bring in families and support them. Childcare so that mothers (or fathers) can work and free up time to be more involved in the community. I don't think more subsidized housing is the best solution, but more opportunities for people to work, start businesses, and pay for housing. If affordable housing is a top issue, I think it should be done thoughtfully - looking at successful housing projects done in similar geographic/economic regions. I've studied city planning, but not rural development so can't speak to what a successful affordable housing project might look like. I think smaller, affordable properties with single family units on the market would help. Alongside a program that helps low-income families apply and "move up" in life. Habitat for Humanity would be a great resource for information or trying to start one here would be awesome.
- Prioritize passing development projects and parcel splits.
   Support the developers. Do not charge school fees in areas that do not have reasonable access to Trinity County schools (Island Mountain etc). Give tax breaks to those constructing a home at least for the first year or two.
- Clean them, up fix the roads, fire abatement. A few years ago the county at least kept the road sides free of weeds. No longer
- If Trinity could attract good businesses to the area that would bring a workforce that wants to buy and upgrade homes. It can't sustain on retirement and vacation homeowners.
- Improve pay for workers in the county so that they can afford
  to live and work in the county. The county itself is one of the
  largest employers, but their wages are incredibly low compared
  to comparable jobs throughout the state despite cost of living
  being the same or higher.
- Update the general plan with ample public input
- Clean up the blight
- "1 enforce the vegetation management ordinance
- 2 improve defensible space so the houses we have don't burn down
- 3 improve the management of the forests around our communities
- 4 improve the sidewalks and other pedestrian and biking infrastructure
- 5 use zoning regulations that allow the average landowner in trinity county the opportunity to build a house (currently too expensive)."
- We really do need affordable single family homes and rentle units so we can attract more qualified workers to our county. There are jobs! But no place for the workers to live.

- Getting illegal (and even commercial) cannabis under control...people are afraid to move here unless they have to or are pro-cannabis.
- · Building and developing more options.

## Q9. What are Trinity County's strengths in Workforce Development?

- . ?
- Not really any strengths, since most are low paying jobs.
- The SMART center seems to be a valuable resource to the community.
- Some opportunity (everyone's hiring)
- Stronger raltionships growing in the K-12 institutions. Trinity Together. SMART. Shasta College.
- None
- I think we have a department for that, and they will help you find work.
- Attracting people who like the natural resources recreational aspect.
- The County of Trinity has a website with job postings...
- · People who would really like a real job!
- Not sure
- do not know
- I am not aware of any.
- none that I know of
- · Folks wanting a rural lifestyle.
- I don't know.
- People are willing to learn new skills. Some employers are willing to allow for on the job training.
- As of today, I am not able to point to any particular strength.
- Jobs seem to be available in high level management with appropriate wages.
- Lumber manufacturing, forest management, recreation and government.
- We have multiple agencies that provide assistance with workforce but there doesn't seem to be a connection between them. We need a stronger united front to help the agencies support each other and the clients.
- Not sure
- Not sure of any
- Either highly educated people or people that desperately need more education of some kind to be active in a workforce.
- Federal government always seems to be hiring and this has
  provided good wages and benefits in the past. Cannabis
  industry has had times that it was thriving. Logging and Forrest
  management are very viable here if they can be done in low
  impact and environmentally friendly ways.

- What workforce development? There is no industry with room for career growth besides cannabis (which the county is actively sabotaging). It could have been a Billion dollar industry in this county. Now it's failing.
- The county doesn't have any
- I have no information on this.
- Nothing
- Unknown
- Young people want to come here for the beauty but leave for lack of jobs.
- We have had significant seasonal labor needs.
- Haha. Just no. Trinity county does nothing to develop its workforce. It actually does the opposite by actively opposing the cannabis industry, the only real employer, and constantly throwing obstructions in the path of industry development.
- Forest firefighting
- adult school education
- None
- Trinity high school is adding additional CTE classes with pathways to entry level careers and certification. Shasta college has some local options.
- A fairly cohesive sense of unity and self reliance.
- · Low competition job market.
- Rural life
- Not sure
- On the job training /
- They don't have any. It's extremely difficult to get a job within the county and the mistreatment of their employees is notorious.
- unknown
- Manual labor. There are a lot of labors in the area looking for work.
- Not aware of any.
- Not sure there are any-as a business owner I can't find employees that can just reliably show up
- The Watershed Center, working on improving and maintaining our local environment
- It could/should be in the Timber Industry.
- Shasta College, Watershed Research and Training Center, other good employers like mill, medical, TRRP, USFS, schools
- None
- Jobs are few and far between
- Jobs are available
- There are a variety of jobs here.

- · Smart Business Center, sort of.
- Jobs available, but many don't seem motivated to work. Should have more programs in the High school for trades. Desperate need for repair, Maintainance and medical workers in area.
- Hard to think of any
- Pool of available workers.
- Redding Rancheria and things of this sort
- The mill, the Forest Service and county jobs
- I have not witnessed any.
- From my experience, there aren't any.
- Don't know probably the largest employer is the lumber mill
- I haven't seen any
- They don't have any strengths
- None.
- The Cradle to career partnership is a good program to bridge high school students with local job opportunities
- Shasta college Trinity Campus and SMART Center
- None
- · plenty of skilled labor
- There aren't any
- We have a lot of people and the economy is suffering, so there should be willing participants for new job training and opportunities. The schools will be happy to cooperate.
- "Its difficult to say.... The County does employee approximately
  450 people making the biggest employer in the county. And
  they actively seek to fill vacant positions. Other entities do offer
  opportunities for employment, but reduced wages makes jobs in
  this area not very competitive.
- In terms of skilled labor, there is a shortage simply because younger able people prefer to grow weed instead of working and developing other skills.
- Don't know
- None
- I do not see any strength in the workforce. Everything is so expensive that most citizens are leaving.
- Balance the need for more jobs and more viable businesses while keeping the county's rural appeal.
- · Unknown or very limited
- I am unaware of any.
- Not sure of any
- I don't know
- None

- · Lumber, marijuana.
- Not aware of any. But residents have great potential and strength
- "1. Smart Center offers excellent services for recruiting, hiring, training qualified candidates.
- 2. TrinityTogether is creating/developing/building a pipeline for future workers (students). "
- Can't get people to apply ,our newspaper has a full page of help wanted ads..
- River restoration, forest service, forest fire fighting.
- "none"
- Simple way of life, lower costs than other parts of the state, access to places that many travel to visit/enjoy, organizations that help develop/support those trying to improve themselves.
- There are a lot of government jobs in trinity, the SMART business center caters to the very young though so older residents are on their own.
- ......
- There are strengths? Maybe the number of entry-level jobs.
- I am unaware of any
- We don't have a lot
- Honestly, I'm pretty disappointed in how our county government works, so I'm not aware of their strengths for workforce development
- Is this a real question? A trick question? It is not the job of government to house people. It is the job of people to get whatever training it takes to get a job to afford the housing they want. Not having kids that you can't afford is another good option.
- Cradle to Career program
- county road department, sheriff office
- I'm not aware of any.
- · Lumber, Schools, Forest Service, County
- We have a mill which employees many people and so does the county.
- "pay better!!!!
- most county jobs pay less than working at burger king!!!!!! ridiculous"
- Tourism
- lots of available county jobs
- Stagnant
- Zero
- Lots of entry level positions open.
- We are a natural resource rich County, what workforce development can feed off that. We have a branch of Shasta Community College in Weaverville. Are the offering courses that help in workforce development? What about a trade school type courses for electrical? Plumbing? Etc.

- "Nothing noticeable.
- This county seems poorly run."
- Limited labor market so employers usually willing to train for jobs that typically have higher education requirements.
- Smart center
- · Not sure if there are any....
- Lots of visibility and job opportunities.
- Not that I know of
- Not sure
- Not sure most people have to go out of the area for training and education.
- I don't know
- There are good high school vocational programs. Otherwise, for a resident to make a living, they had better be a generalist in their skillset because steady jobs aren't readily available. Some residents qualify for government positions.
- · High school programs
- HRN, CTTP, HHS employment services.
- · Government jobs, lumber mill
- Unknown
- None. They do not really have jobs here that allow for growth.
- There's a lot of entry level positions available.
- Not sure
- SMART Workforce Center is the WIOA provider for Trinity County since 2008. They have an office on Main Street in Weaverville. They connect clients to training, pay for training and supportive services, and pay for On The Job Training and Work Experience. There is good partner collaboration among the various workforce providers.
- The mill?
- Places to work
- I'm not aware of their work or strengths.
- A booming Cannabis industry
- · None I know of
- It does have opportunities for companies that would want to invest
- None
- Trinity River Lumber Mill; local building contractors
- No idea.
- we always have jobs
- not sure
- Great place to live
- Businesses willing to hire and invest in their employees.

# Q10. What are Trinity County's challenges in Workforce Development?

- ?
- "Reaching out to industry, like Silicon Valley, and other high cost areas with incentives to bring larger employers into the county with tax incentives for warehousing, assembly, etc.
- Plenty of land here to develop and make available to increase jobs, but nobody wants to take the initiative.
- People in the Bay Area and other outlying areas cannot afford to purchase homes, and would be incentivized to move to an area with lower home purchase costs, and jobs that have longevity."
- The only good jobs are county jobs and even those pay
  ridiculously low. There are plenty entry level jobs at Burger King
  and at the few restaurants in the county. Because of this Trinity
  County is having a brain drain where all the brightest individuals
  leave for better and higher paying jobs in Shasta or Humboldt.
- · Lack of quality jobs.
- Social service system. Lack of 20-45 year old cohort.
- Schools need to focus more on the trades rather than college.
- It is hard to find people who will actually work.
- Long distances to some amenities
- ...to apply for positions with high turnover rates. TC has too
  many corrupt managers that hire corrupt employees. Anyone
  with morals has a hard time in those types of working conditions.
  TC needs to stop promoting troglodytes.
- Dispersed population with distant work locations and few transportation options
- Not sure
- do not know
- Lack of training, opportunities for advancement
- the county government is resisting, and/or impeding through dysfunctional planning, cannabis licensure and the resultant development of hundreds of small businesses that could add more than 1,000 jobs to the county. Assist these businesses, don't discourage them.
- Folks wanting a good quality of like but with intruding commercial cannabis.
- . 7
- Few applicants, may not specific skills required, lack of educational opportunity.
- Developing a program that offers easy-to-find assistance for those seeking jobs. This could include training programs to change from an existing job, those looking for new jobs, and those recently unemployed.

- Almost nothing available under high level management with at a least a living or fair wage considering the high cost of living.
- Job opportunities beyond blue collar, if a professional position is available its housing.
- Getting the younger adults who have graduated but have no caring family support to guide them to their next steps on how to get aid to get into the training programs and housing.
- Providing jobs
- Finds and keeping a younger workforce that doesn't want to just grow marijuana.
- Getting people to commit.
- Many residents don't seem to have a strong motivation to work or a strong work ethic. Low wages compared to neighboring counties compared to cost of living.
- It's either Subway or the Mill which are both dead-end jobs. Our kids go off to get educated at college and there's nothing to return for. What college graduate comes back home to Trinity for a career? none. Your kids finish high school and either stay in dead-end jobs at home or move away.
- no place to stay or good places to work.
- · I have no information on this.
- · No workforce population to speak of
- Unknown
- Lack of Jobs that don't require a drug screen
- Housing
- A general anti-business environment.
- Low wages, difficult business regulations and unfair code enforcement, lack of tourist attractions
- youth do not see a future in Trinity
- No industries left outside of drug production
- We are isolated and it is a far drive to more in-depth options.
   Cannabis offers seasonal employment that pays well enough that it is hard to find year round employees. This quick money can be deceptive in terms of keeping people from developing long term skills. Also, there is a serious lack of affordable childcare options. Especially at a price you can afford with a lower paying job.
- Meth Addiction
- Candidates have specified skillsets
- · same as above, plus low pay and no benefits
- "Labor pool.
- People that actually want to work."

- Too many of the work force cannot pass drug tests.
- Lack of leadership
- Need more business to supply jobs
- there are not enough qualified individuals to fill jobs in trinity county.
- Too many people don't want to work. Businesses can't find employees
- Getting people to stay. When work is next to nothing and there is literally no housing, people leave. Why would they stay?
- Local trade schools are needed. Real life counseling of the chronically under and up unemployed that teach not only skills but good work habits. Employment interview and applications that do not discriminate against those not with the in crowd.
- · Skills, transportation, childcare
- Constant struggle for licensed cannabis to be allowed to operate
- Supervisors who don't care.
- Expensive and hard to find housing, not great internet
- Federal Government
- Not many jobs
- Too many subsidies, why work when you can live better off subsidies
- There are a lot of low paying jobs here. It would be nice if we had some career options to entice families to move here. It would also be nice if county jobs paid more competitively so we do not keep loosing workforce to other counties.
- Trinity High School has trouble finding science teachers so difficult to direct students to professional science field (which we need). Shasta College classes that would help fill local needs (fire, nursing, etc) are in Redding, not at this campus. Poor internet for online classes. No local skilled trades training (plumber, electrician, etc)
- Not many people want to work!
- · Transportation, low wages, lack of motivation, drug use
- Education, Transportation, Low Living Wages.
- Over paid county employees and lack of other industries
- The amount of employees willing to stay in the county for minimum wage, and housing prices.
- Bringing in qualified individuals to assist in the development of the county.
- No affordable housing, students being captured by Shasta college as juniors & moving to a 4 yr college town @ 18 instead of 21, no local training programs or vocational school, no formal training at most county & dept of Ed jobs, low wages, long commute times, high cost of living, discrimination against people who use legal cannabis, lack of resources (medical, legal, professional, cultural)

- Not enough rmployment
- Lack of quality jobs to train for , I would like to see a focus on higher paying remote type jobs
- They don't have business that will try people out and give folks skills in order to train them.
- Reliable internet access. Available housing.
- there does not seem to be many qualified candidates who want to be employed
- Few opportunities for jobs paying more than minimum wage;
   limited offerings at local college campus.
- Distance and lack of transportation and with no local jobs.
- commitment to long term labor/job
- No Regional Occupational Training Program. Creative Industry is not encouraged. Low population due to housing and job availability
- Lack of training, poor pay
- "Lack of housing options.
- At times, professionals do not move here simply because it is very difficult to find adequate housing in an adequate timeframe.
- There is no work and they keep tearing farms apart
- Education. Inadequate compensation to draw qualified workers.
- Everything! No opportunities for young adults to find after school work - if we had retail stores they would have that opportunity.
- Affordable living, no industry, lack of leadership, high crime rates, the death of cannabis farms.
- Proximity to larger urban areas to help reduce costs of doing business to keep the costs of goods and services affordable.
- · Unknown or very limited
- There is a severe lack of commerce. The type of jobs available are low income. Populations are very spread out. There is a high rate of poverty within each town.
- Lack of residents and lack of jobs
- · Not enough jobs.
- No jobs, what is the point.
- Obtaining youth to work. Major lack of high paying steady jobs.
   Lack of industries to choose from. There seems to be little to no advertising done by the county to attract new industries and workers.
- There are very limited job opportunities.
- We are not developing future leaders no succession planning in place for our Boards and organizations.
- · Land available for such housing
- Education
- Every aspect of employment is challenging. We have brain drain, seasonal jobs, and very few good permanent job opportunities.

- lack of housing, lack of broadband service, lack of employment opportunities/growth, non-competitive pay levels.
- The spread out population. The prejudice that most things must be centered only in Weaverville. Recently a grant for housing was returned because the powers that be determined that only Weaverville would be the appropriate place for development and prices there wouldn't support the inexpensive purchase of lots. There is social service support in Hayfork and other areas. There is telemedicine support in other areas. Looking into purchase of tax defaulted/abandoned properties might have resolved the cost issues.
- Wages are not competitive and living standards are too low for modern lifestyles
- Lack of people that show up.
- The high school.
- Lack of adequate housing and few career opportunities cause many youth to leave and not return.
- We need better infastructure and WIFI for businesses to expand.
- The local government. I think our elected officials don't care enough to help make good change happen. Our government and county offices are understaffed and dysfunctional.
- Well, the government is paying people more to stay home than they can make working. Folks on welfare should have a minimum work obligation. Stop all of the stupid LBGTQZNR stuff in schools and hold kids and parents accountable. Schools can't discipline kids anymore. What happened to putting kinds in work camps if they cut school. Housing isn't the issue, lack of education/skills is. We need occupational training in high schools so kids who don't want to go to college can still get skills to get good jobs.
- People seem unwilling to work jobs that may lead to career advancement, but start at minimum wage. Lack if childcare leads to loss of workforce.
- pay scale, get rid of PEERS it cost the county way to much to maintain the other services for lack of funds
- Finding people willing to work and then finding qualified people willing to work
- Lack of people wanting to work
- People don't want to work, there are jobs available all over the county, but employers cannot get anyone to apply for them.
- "financial: can't pay enough for people to live (own/rent) and succeed
- there are so many county jobs, but no one wants because the county doesn't pay enough to pay rent, car/insurance, food, utilities etc...

- Non-tourism seasons
- lots of available county jobs, they don't pay very well
- Too much cannabis.
- TAA
- The pay and benefits are terrible, even with county positions. The BOS does not care to make this a competitive work market. They do not care or appreciate the general unit.
- Limited options for development of technology, engineering, medical workforce.
- Nobody wants to work in the first place. I still don't see any evidence of the county trying to develop a workforce.
- · Small labor pool. Lack of professional talent
- It's easier to trim marijuana or be on the system
- "Unskilled workforce, low wage potential, little job creation, no skill building opportunities.
- For small businesses, they can hardly afford minimum wage for a workforce, if they even can. "
- The high school needs to set higher standards! 20 percentile in math is not acceptable!
- Distance between communities and rural homes so commute. People unable to hold jobs or unwilling to do the jobs available. Education.
- · Get more tax friendly people in charge of developing a place for business
- pay rates, housing, location, lack of high wage jobs
- No trade school, limited community college
- I don't know
- Brain drain, lack of most types of housing, difficult childhood/ child abuse, drug addiction, work-associated travel and travel costs, surprisingly high cost of living.
- There are very few jobs available for someone with a Bachelors degree who wants to make at least 40K a year
- Employment Services agencies are over educated. Need to spread the education opportunities out to the workforce. Business' hire part time so as not to pay benefits.
- Can't have a viable service sector until 299 can be a reliable, open travel corridor
- Community members and organizations often at odds and not working together
- Lack of industry
- "There are no app jobs (Uber, door dash, etc). Usually a person needs a car to have a job here because of the lack of a taxi service andvery few options for public transit.
- Don't know that they have a plan for workforce development

- Available and willing workforce. Limited internet access.
- · Recruiting and retaining employees.
- · Lack of reliable, punctual employees
- There don't seem to be a lot of jobs or options, even if the Workforce Dev. is great. One challenge seems to be the headbutting between viewing cannabis as a lucrative industry with many jobs and \$, and the other side trying to stifle farms, overregulate, etc.
- Housing resources
- · Finding a workforce
- Lack of quality workforce and inflated cost of property.
- Wages
- Provide a variety of employment and training, especially for younger people
- Outside of the mill, most jobs are tied to government in one form or another.
- finding qualified individuals that want to work and stay in trinity county, finding housing for new or younger individuals that is affordable based on their income
- · Lack of affordable living units.
- Too few places to buy or rent, low wages, fear of cartels, and illegal cannabis being "tolerated" because there is not enough law enforcement.
- · Lack of individuals willing to work.

# Q11. Do Trinity County residents have access to training programs to meet local workforce demand?

- ′
- I'm not aware of training programs that I've ever heard of.
- No
- SoMe
- More needed. CCC and youth crew. IT programs.
- N
- I don't know.
- Don't know
- Not locally. Most training programs are out of the county, or online.
- · Not to any large extent
- Don't know
- do not know
- No. And due to this fact. The "hiring pool" is very small.
- No. but lots of on the job training is available
- · Yes.

- Not aware of any. We do need jobs.
- No, need access to vocational education.
- Unknown
- Very few training programs and very few related trainings to the limited jobs offered in Trinity County
- SMART has alot of training opportunities
- Yes but not necessarily the motivation or transportation to get to the programs that would help them the most.
- Not that I know of
- Not to my knowledge
- I don't know.
- Somewhat. Technical college and trade programs are harder to access and not available in this area. Seems the smart center is under utilized. Employers like the hospital and county need to recruit many positions from out of the area as the qualified candidate pool is low here.
- · idk, doesn't seem like it
- I Don't think so. We need a sweat Equity problem where the ones that are getting resources will have opportunities to work in different locations and increase hands on job training skills
- Perhaps from Shasta College and some adult education classes, but it is not publicized.
- I doubt it
- "Shasta college- whether online or at the Weaverville campus.
- Trinity RCD
- Future Business Leaders Club at the high school.
- Beyond that I don't know."
- Yes if they can get by the drug screen
- Not that I am aware of.
- No
- No
- like the adult school?
- Doesn't take a genius to trim dope
- Not Particularly.
- Local workforce demand but no room for upward mobility jobwise.
- · Not much in Trinity co except Shasta college
- Not sure
- Not sure
- No, not at all.
- Yes
- unknown

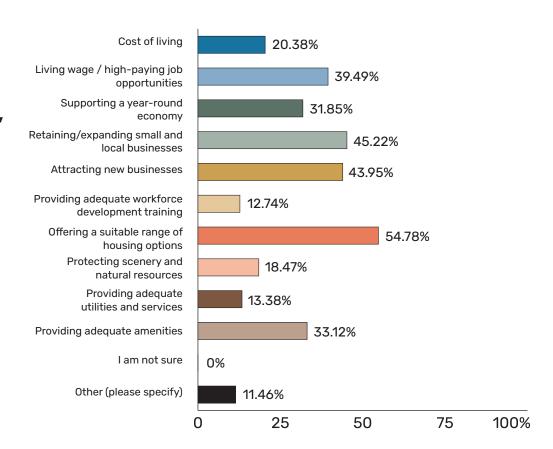
- It depends on the job, but for the most part no.
- No
- Not that I can tell
- I know there's an attempt, but I don't know that there's that much interest. We need to be able to bring quality people in the area that can give back and participate in their/our community
- Not that I'm aware of.
- · Some, but most young people go elsewhere
- No
- No
- yes
- The only training programs I know of are at the Smart Center.
   But once again I only know that because of where I work. I'm not sure how much the general public knows of that resources.
- No
- No
- No
- Not really...Most of County is rural&and dispersed and Technologically isolated.
- Don't know
- Yes for county and Forest Seevice
- I am not very knowledgeable about this subject.
- I don't think trimming pot requires training
- Not sure
- Nope.
- Don't know
- No
- No
- Generally, yes.
- With the SMART dept
- Yes and no. There are some opportunities for development, but opportunities are limited in scope and availability and access(i.e after hours, online, or on the job training programs).
- Online
- theres a local workforce demand?
- NO not that I know of but there is little industry here anyway and no one wants to start an industry that will fill an employment gap. PLUS not to be mean there are a lot of otherwise employable people who are druggies
- not sure
- "Not really.
- the only quasi training institution is the High School, and the education is mediocre at very best.

- No
- The community college
- Not that I know of
- Absolutely not, most young people leave the county because of lack of jobs and quality of life.
- I am not sure.
- Limited or will need to travel to neighboring counties
- I believe there are regularly some type of opportunities for training if somebody is looking for it. The option to take online classes is difficult for those who do not have reliable internet service and a library is very far for them.
- · Not that I'm aware of
- Yes, for the few that require training
- A few in Weaverville, none anywhere else.
- Not sure
- · Not to my knowledge.
- Leadership training programs are "individual" nothing that is shared among the organizations.
- Only the Smart Center on main street...and on the job training.
- No, at least not well advertised
- Through NCIDC on the coast
- No
- in a limited way.
- Some do, if they have access to wifi/online training or if they are in the age group the SMART program caters to, or if they are the gender that HRN prefers to support.
- Yes, training programs can be a Highschool education, higher education, and online training, but none of this does any good if job opportunity/ incentive is lacking. Particularly because of low wages.
- Yes, Smart Center but not sure enough people know of it.
- I am not aware of any.
- I do not know
- No
- Not that I'm aware of.
- We could get this done in high school if the State would allow it.
   I'm on a local school board. The biggest obstacle to educating/ training kids is the State of California
- Not sure
- in a field you choose on the job training is often enough, waste
  of money to offer programs people just use the time and do not
  apply to any productive trade most of the time
- · Yes. SMART center. Weaverville

- Yes
- I believe the Smart center has training and most employers training for their jobs. Shasta college has a local campus to improve your education.
- "Smart Program, Shasta college site
- but to make a good job program most have to travel out of town for hands on training, "
- I dont know
- not that i am aware of
- Unknown
- Not that would help
- Not really
- · Unknown, but I doubt it
- · No idea.
- · I am not convinced that the training programs available are effective
- Yes
- No
- Not that I am aware of
- Don't know
- Shasta College??
- No
- I don't know
- I don't know.
- I do not know
- · Yes. Services are available.
- · Yes, must everything can be done on line now
- Little
- Limited
- The smart center helps and usually jobs in the area provide the training.
- Not sure
- SMART Workforce Center is the WIOA provider for Trinity County since 2008. They have an office on Main Street in Weaverville. They connect clients to training, pay for training and supportive services, and pay for On The Job Training and Work Experience. SMART partners with other workforce programs and supports in Trinity.
- I don't know.
- I believe so
- "Yes, through the volunteer fire departments. They offer training that can be used for firefighting or forest management jobs.
- No, through my interaction with local teens, many don't feel
  passionate about their future or have opportunities outside of
  what they know, aka what their parents are doing.

- I think people leave the county and go to Redding or Sac for training opportunities."
- Not sure
- None I know of, if they did nobody would show up
- I don't know
- Maybe for the lumber industry
- Somewhat
- · No idea.
- if they work with the SMART center maybe?
- · Yes, I think so.
- Not sure
- Yes.

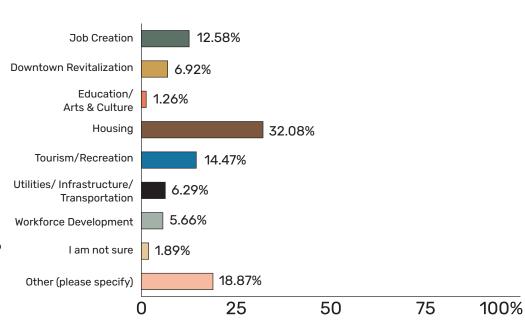
Q12. When it comes to growth and development, what are Trinity County's greatest challenges? Choose up to three (3).



- Lack of a general plan. Large federal land ownership.
- Also living wage full time jobs. Employers prefer to hire. 2 part time time so they don't have to pay benefits. People have to find 3-3 jobs just to survive.

- Not supporting the small cannabis businesses that already exist here.
- · Uncertain community direction due to commercial cannabis.
- · Finding workers who can pass a drug screen
- Supporting local cannabis businesses rather than impeding them and discouraging their development
- Climate Change
- Conflict between retired/recreational community & commercial cannabis in same location
- Red tape, try organizing a bike or running race in the Alps, it's
  impossible. My wife has ran in National parks all over the USA, it
  would bring in millions in revenue for our County, but apparently
  it's not needed
- · Trained county staff
- Actually all of the above are a problem
- · Housing is a huge drag on jobs
- Local government inertia/obstacles
- Realizing that cannabis its not the answer and causes far more problems than good.
- Pickers
- 299 being closed or delayed so often
- A lot of people that cared have left this county
- · Providing an adequate workforce

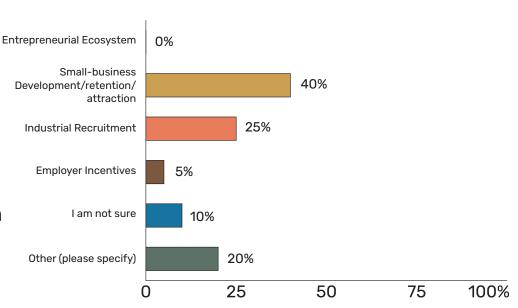




- Get the cannabis licensing situation sorted out and start supporting these businesses with state grant money that is available to the county so that these businesses thrive and create more jobs and tourism
- More well planned, General Plan directed commercial cannabis development.
- Legal cannabis
- Workforce development pairs with education. Trade schools or some such entity would be great.
- Resolving cannabis industry related issues. This industry employees many in the county and we can't afford to run family farms out of the area.
- Good internet!
- revamp General Plan and set county up for the Future generation!
- Support the development of the cannabis industry. It is our only chance of having an economic driver in the county right now
- · Climate Chance midigation and preparedness
- Forest management that creates more jobs AND reduces risk of catastrophic wildfire
- Protecting environmental stress brought on by marijuana industry.
- Cannabis tourism and retail
- If you create jobs and there is no housing so I think affordable housing options
- All of the above
- Get the cannabis licensing mess cleaned up!
- Leadership Director of Economic Development (paid position) could also manage TC Chamber and TCVBureau.
- Tell the State that outlawing small gas engines is stupid and won't do a darn thing to change the world. The State is regulating us into oblivion. We have lots of trees, but the State and especially the Feds won't let us use them. The government is our biggest problem.
- find a way to make the forest make money again
- A much larger Animal Shelter
- Better control over growers altering the landscape.
- Support the cannabis industry before it is to late. Unless you have a idea
- Local business and industry development (shop local initiatives)
- Hard to narrow it to one.
- Legal cannabis

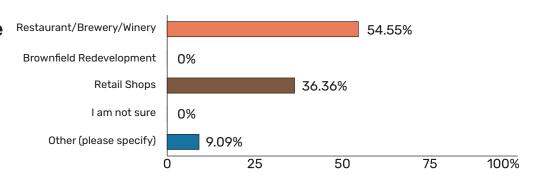
- Increasing wages for existing workers and keeping money circulating in the local economy
- Forest Management
- A board of supervisors that makes it a priority
- Support/encourage new and existing small businesses as well as housing development

Q14. Based
off of your
previous
answer, please
choose an
idea you think
would further
Business
Development in
Trinity County:



- There's a billion dollar local industry that we're turning our noses up at because some people don't like it- cannabis
- Training programs and being better about creating jobs that the average person can qualify for.
- Allowing larger businesses to come to Trinity County.
- · lots of money to revitalize the downtown

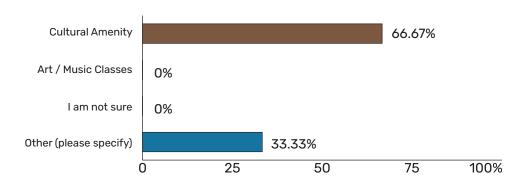
Q15. Based off of your previous answer, please choose an idea you think would further Downtown Revitalization in Trinity County:



### "Other Responses"

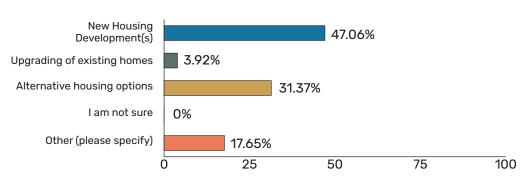
· All of the above

Q16. Based off of your previous answer, please choose an idea you think would further Education/Arts & Culture in Trinity County:



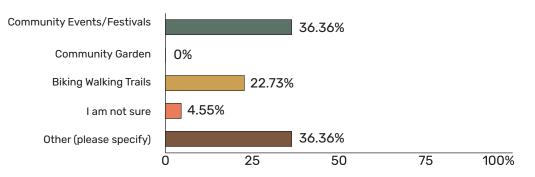
### "Other Responses"

 Hold students to a higher standard, and create a more solid learning environment Q18. Based off of your previous answer, please choose an idea you think would further Housing in Trinity County:



- Both new housing developments and alternative housing options
- · Income-based housing
- Affordable new housing for rent and for sale but not as "developments". Those are cookie cutter quasi governmental creations by corporations.
- · We need more affordable housing.
- Need to update the General Plan, including housing element, so developers know where to put houses.
- · ADU units to rent
- County government to 1: do their job and facilitate
  development, 2: stop making development project so prohibitely
  expensive with numerous onerous conditions, 3: respond to
  application and development requests in a timely fashion. 4:
  stop imposing standards of development that are very difficult to
  adhere to in a rural, mountainous topography that has had little
  planning or appropriate guidance EVER.
- Create a streamlined roadmap for building and renovation of housing that encourages rather than confuses and discourages...
- All of the above, and including AOB housing

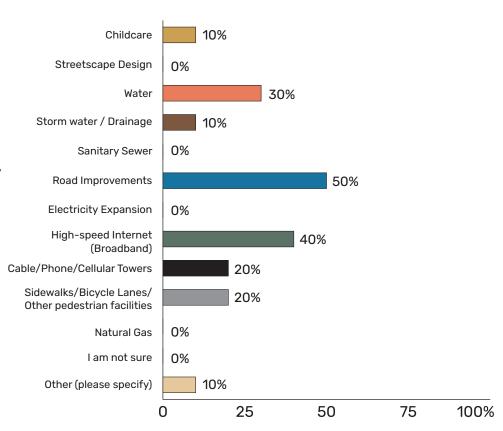
Q19. Based off of your previous answer, please choose an idea you think would further Tourism & Recreation in Trinity County:



- Ecotourism/ farm stays
- Allowing small businesses to grow and thrive giving tourists places to stop and spend money. Tourists pass right through on the way to other attractions. Cannabis dispensary Co-op with local farms.
- There is a massive lake here work with the feds to allow campgrounds to improve their sites and access to the lake on low water years all maybe convince them to stop dumping so much water down the river in drought years
- Take advantage of our Cannabis namesake.
- Biking, hiking and running trails, to put on events like a 100 mile, 50 mile 50k race, you have a world class athlete that owns a business here and travels the world racing, we need to bring the athletes here, this is a huge opportunity to grow our community
- TC needs to find a niche that will attract mass tourism consistently throughout the year. There are already biking and hiking trails. Tahoe has the ski resorts, Reno has the casinos, Trinity county needs something way more significant in this area to attract swarms of tourists.
- Improve places to stay for tourists. Hotels are gross. Town is a
  mess. Marijuana culture brings people that want to use our county
  as a temporary resource and don't care about keeping it nice.
- Motels/ hotels

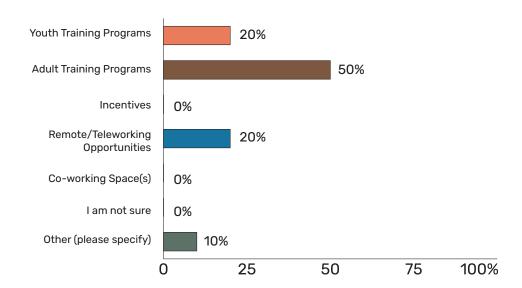
Q20. Based off of your previous answer, please choose two (2) ideas you think would further Utilities/Infrastructure/Transportation in Trinity

**County:** 



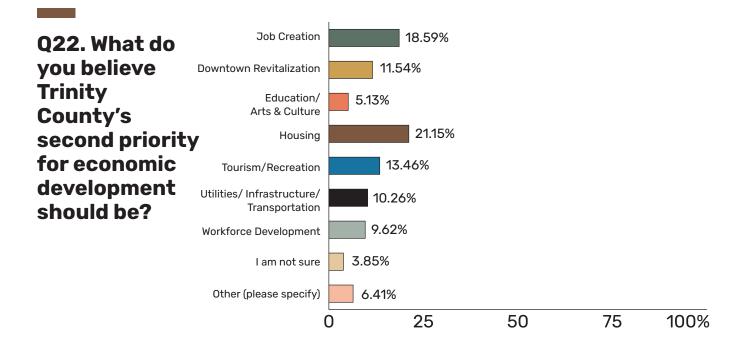
### "Other Responses"

 cap the fee amounts in the utility bills for a set fee of not more that \$10 in addition to services used. Q21. Based off of your previous answer, please choose an idea you think would further Workforce Development in Trinity County:



### "Other Responses"

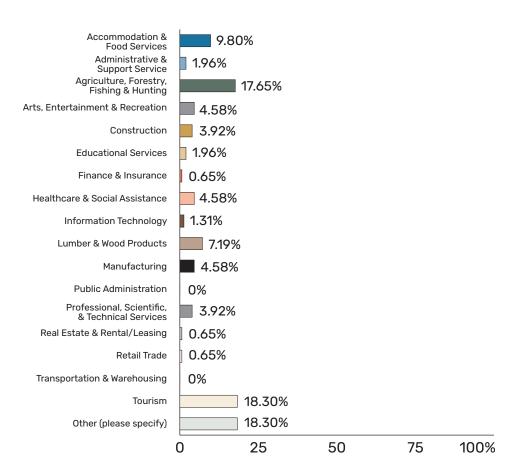
 I think we need to get people to learn how to be reliable employees. There are lots of job openings, it is very hard to staff anything.



### "Other Responses"

- Influx of other business, as stated earlier. Factory, warehouse, etc.
- Supporting small local businesses
- Promote tourism, but in a way that allows year round, living wage wages.
- Help rural land owners put more carbon in their soils which can help with Climate Change.
- Environmental Restoration
- Reducing homeless and drug problems
- This falls under downtown revitalization, but specifically tear down the old green building next two the theater, and build a two level parking garage, this would create revenue from parking, give visitors a place to park and shop downtown and improve the appearance of downtown, similar to downtown Ashland, OR
- Focused/dedicated Leadership from a paid Director will bring all other priorities into focus for implementation
- The cannabis industry (if TAA would stop suing the county and then charging the county for legal fees) could generate a lot of revenue for the county if allowed!

Q23. What industry do you think has the greatest potential to improve the local economy?



- retail Cannabis outlets
- · Agriculture, specifically cannabis.
- I don't know, sorry
- Legal cannabis
- Cannabis. It is a large employer, has a large footprint already. And can provide more tax dollars than than almost anything else I can imagine we currently have.
- Cannabis, it's not even close as far as overall economics
- I'm not sure
- The Cannabis Industry from seed to sale.
- Cannabis
- Cannabis
- focus on climate change industries like making biochar.
- cannabis
- You forgot the Cannabis Industry
- Commercial Cannabis
- Remote workers
- Cannabis growth
- Cannabis retailers
- Agriculture if it includes cannabis
- Cannabis
- All of the above
- Agri-tourism(including cannabis) melded with outdoor activities and recreation
- Cannabis Industry
- Supporting cannabis. We are the only chance left. It is fading fast
- Cannabis
- Require with the high paying jobs to live in trinity county instead of commute to Redding/ Shasta County
- A combination of Tourism and infrastructure to support it
- I don't believe there is just one. Many of your choices would work well together to improve the local economy. Tourism, Arts, Entertainment, Recreation, Lumber, Wood Products, Fishing, & Hunting. Some of your choices are strong ancilliary choices for what would make the local economy stronger.
- Legal cannabis

# Q24. What are two things you think could help Trinity County be more competitive for this industry?

- Overall, this is an amazing place. We need spas, an information space with all our recreation and event offerings listed, more specialty retail like boutique-type for clothing and children's items, reasonably priced grocers and fuel (outrageous prices here), a public toilet building in town, more good food establishments: maybe italian or Greek, Not fast food or dollar stores!!!! And a place for homeless to rest somewhere and a means to move on (they get stuck here). And for locals, a dispensary.
- "Reaching out to corporate entities offering low cost solutions for manufacturing, assembly, warehousing for logistics, and other industry to increase opportunites.
- People looking for work aren't searching for CVS, Subway, Burger King, Dollar General for their career paths.
- · Bringing outside industry would benefit everyone."
- "We need better coordination throughout Trinity County departments. This is probably the 6th survey (this one, General Plan, Active Transportation, RTP, Public Health, DOE, etc) from a county department, and many questions are asking the same thing as the other surveys. Various county departments are doing the same thing at least 3 times over. If the County departments (specifically Public Health, DOT, CAO, Planning, Env Health, whoever is handing this Placemaking Survey, etc) had better communication, things would get done much faster with much less effort.
- All these surveys are leaving residents very confused as to what survey is coming from who. The entire county (both county workers and residents) can be on the same page if county department heads collaborated and communicated better.
- Additionally, all department heads must communicate with their staff and other department heads. Senior staff have to rewatch through BOS meetings on their personal time to learn about what's going on in their own department because department heads fail to communicate.
- Trinity County has the money to address all these issues (housing, roads, etc.), but staff is grossly understaffed and underpaid to do all the things we would like to do. The resources (a.k.a funding) is there, but the staffing and their low wages are not. One county staff person does the job of 4 people, and it is incredibly unfair for a department head to make +\$100k, when senior staff make barely \$50k. This is a reason why there is such high turnover throughout county departments, making it even harder for Trinity County to get all these things done.

- Trinity County can be competitive. We know how to fix housing, roads, etc. But there is not enough staffing to make Trinity County competitive for anything unless workers are compensated fairly and have department heads that are communicative and at least generally aware of what their staff does. "
- Marketing. Nobody knows what we have. And community receptiveness. New ideas are often shunned
- Marketing and collaboration
- Fast, reliable internet.
- Pot tourism and advertising all the great outdoor things in Trinity.
- Advertising in more populated places. Festivals.
- "1. Provide a living wage.
- 2. Provide better benefits."
- Improving internet and cellular quality and availability. Improving educational opportunities
- Open retail outlets for cannabis so people will be attracted and locals won't have to drive to Redding.
- Support the Chamber of Commerce financially!!
- Making the planning department more functional and the government deciding to actively support the hundreds of businesses that have been in existence in Trinity County for decades. For the county government to decide to be proud of our history as a part of the emerald triangle and stop cowering to NIMBY groups.
- Better advance planning and a professionally administered Planning Department.
- Tourism would be more competitive with maintained trails, and activities around our water and mountains.
- More amenities for visitors for all seasons. Opportunity for more eating places.
- Better education of available programs and better funding.
- General practitioner Health Clinics with Additional Specialty Care Clinics and Alternative Care Modalities and practices that would serve residents with other forms of health insurance in addition to "Partnership" plans
- More events, such as fly ins, biking, horse rides, art contests, wildcrafting, photography tours, fishing tournaments, etc.
- Developing some retirement living thinking outside the box and developing young adults to staff the living space in more of a small village space catered to looking like a town instead of a old folks home. People would enjoy living and working there both.
- "1-get all cannabis farmers legal open the pathway for regulation
- 2-get all licenses approved and open for business retail and distribution "

- A living wage and housing.
- County government needs to repair it's dysfunction / lack of ability to get farmers annual licenses. Provide retail cannabis opportunities to market local products.
- "1. County level support and promotion
- 2. Organization like the wine industry in Sonoma"
- Better pay for staff and Collaborate all services through one agency
- Affordable housing and retail services for employees.
- Housing for workers
- Add a hostel or two or three to the county = affordable visitor accommodations with more eating establishments, I suppose.
- "General Plan revamp for the future generation and success of Trinity County.
- Focus on how to educate and integrate the industry into the future ""history"" of Trinity County. Which would create more local value by supporting a Trinity County Appellation."
- Have the legislature remove the operational fire risk liability to a negligence standard. Subsidize the purchase of mechanized harvest equipment for thinning and fuels reduction
- Having a licensing program for it's the capacity to encompass all existing cultivation sites. That would be at least 5000 licenses, not 500.
- "1) Allow license stacking.
- 2) simplify the county cannabis license process dramatically."
- Community that is cutting edge on dealing with climate change will attract people and industry.
- Fair regulations, taxes, and code enforcement. County services being properly staffed, trained, and competent
- let Hayfork do whatever we want with cannabis businesses. keep Lewiston and Weaverville ideas out of Hayfork!
- Actually give a shit about your town
- Marketing and improving our local offerings. More restaurants
  with better hours. Train employees in how to offer good
  customer service. I would like all local organizations in this area
  to work together better.
- Reduced County and State Taxes
- Outreach, and development of tourism and resources
- Better trained workforce .Low cost internet and cell phone coverage. Better roads for safe travel including shipping
- More eateries available
- Make the USFS to allow more forest management ( cutting timber ) to develop a healthier, safer forest while creating a vast amount of jobs. From clerical, to road crews to tree fallers to truck drivers ETC!

- Having a program that actually results in licenses with staff that can do the job and leadership that is willing to get their hands dirty when they are understaffed.
- Bring in more business into down town focus on making it a place people want to go through like old mining town
- more restaurants with qualified staff and owners. updating outdated hotels, motels, lodges.
- Fire safe forests and no empty businesses
- More verity of jobs. More housing.
- Reclaiming abandoned business land. Having qualified planning commission members who have an updated complete general plan as a guide.
- A functional licenses cannabis program, with retail, manufacturing, distribution and cultivation
- Actual restaurants and places to stay that would entice people instead of put them off
- "Start ""thinning" the forests for better Wild Fire Management.
- Open another Mill over in the Hayfork area."
- Federal funding to increase Shasta Trinity NF ability to staff up
  to actually do landscape scale forest management, and cut out
  dysfunctional upper level forest management. Clean up and
  thin forests, creates jobs, reduces risk of devestating wildfire,
  and eradicate environmentally damaging illegal cannabis
  grows, decommissioning roads to protect salmon streams from
  sediment, etc.
- Letting us log the forest. It has several advantages for the environment and population of the county.
- We need businesses that provide jobs for the residents
- FAST internet, other services urbanites expect (better solid waste services, power doesn't go out frequently, more skilled contractors for plumbing & electrical issues, etc)
- · Reducing crime, more festivals
- A bigger Chamber of Commerce and advertising in larger populated areas. Also allowing the timber industry back in which would also help with cutting down on our wildfires.
- Fair taxes for cannabis. Commercial tourist industry for cannabis farms
- Support local family farms. Have dispensaries. Develop cannabis/outdoor tourism.
- Reassessing the punitive cannabis tax structure and fixing the labyrinthine permitting process.
- Cleaning up Main Street, bury power lines, get the tweakers off of Main Street, have a unified message and surround that with the industry, for example Julian CA and the apple pies

- Not sure
- Highlight cannabis rather than hiding it. Getting areas with high density cannabis farms electricity and water.
- Better forest management
- Investment in people, startups via grants and coworkers space.
- A vocational school & training on how to navigate how to become a licensed contractor & manage the government paperwork & system for how to get projects through the building & planning department processes.
- Housing, and being technology friendly
- "Better pay and trained county staff
- New housing programs "
- · Planned development projects, such as affordable housing.
- "Maintaining empty structures so they can be marketed
- Developing affordable housing to attract those seeking employment in one of our many industries "
- Forest management and Wildland fire safety
- Broadband internet, reliable electricity, land zoned for commercial development.
- Idk
- Getting rid of meth addicts, and cleaning g up properties
- better marketing for local existing tourism and tourism enhancement
- Business loans. Planning ahead with regulations as necessary.
   So no surprises to new industry. Expanding areas where industry can build etc
- less stupid rules, consulting provided by the county
- "The allowance by County Government agencies to approve and facilitate development and for project to move forward.
- There is a number of owners with projects awaiting to have a
  even a discussion with county agencies to move their project
  forward. Development project will bring construction jobs which
  in turn will foster skill development. These project will bring
  housing, thus increase of population, county property and taxes,
  increase in demand of services, increase of workforce, and other
  increased areas... thus economic development. "
- "Promote our natural beauty and resources.
- Be more environmentally conscious."
- Allow outside retailers into the community seems that no one wants it but if this town is to thrive it needs to look forward
- Revamp the licensing of all farms. Dairy, fruits vegetables and cannabis. Loans to be able to run a farm so it can employ people from the area. Lower the cost of living in the county.

- Incentives to attract manufacturers to bring their businesses to our county and sufficient, affordable housing options to retain local citizens.
- To log locally plus locate more out of county logs to cut into building materials
- Stronger downtown amenities/identity, more contemporary events to attract visitors.
- Reasonable ordinances and support from the community and BOS
- Reasonable regulations on the existing agriculture, new infrastructure for camping, hunting, fishing, ect
- A county government that actually works. Move the licensing office to Hayfork
- Build more attractions in downtown. That could be something like a marijuana store and gallery in downtown or a Native American casino.
- "Greater job advertisement
- Incentives and training for local employees"
- Proper housing, living wages.
- Advertisement and advents
- better wages and available affordable housing
- high speed internet service, training resources, access to equipment (shared workspace)
- Enough housing for local residents so that seasonal campsites/ motel spaces are available for tourist/seasonal use rather than filled up with permanent residents. Also, if/when the change occurs, publicize to attract seasonal/tourism.
- More housing options
- County Government needs to take a pro development stance
- Become the Kubb capital of Norcal
- Dedicated staff for developing events.
- "Higher wages for healthcare and ambulance workers."
- We also need a "nicer" town with amenities and a high school that values college prep in order to attract higher-paid healthcare workers (and their significant others)."
- Incentives for environmentally friendly agriculture including a tourism element and increased efficiency/streamlining of permit processing
- More staffing in the county to work in the planning department.
   Local government officials to do a better job, elected officials to care more about the county issues and do more to help.
- I don't know. But I know that there appears to be a lack of adequate and affordable housing options for people who seek to relocate here with professional government jobs. The FS could provide many high wage jobs, but often positions go unfilled

because people can't find places to live here. Building new housing options or rehabbing older dilapidated rentals to make them attractive may help.

- promote nature hiking, fishing, the culture of our historic districts (not all areas have them) make us a destination
- Start logging again
- Employees and affordable housing for their families
- Make our town a destination for people to come to or stop at while traveling though.
- "better/cleaner hotels
- more festivals"
- Housing and workforce training
- Better regulation of grows tearing up the mountains.
- available locations
- · Get our licenses out. Quit restricting our potential
- Allow distribution to keep money in county & allow a retail shop could be medical only or recreational to allow the taxes to support our county
- More hotels & advertising
- Events that bring people to the community, and unfortunately more advertising on our outdoor recreational opportunities.
- Unless the county has a way of encouraging people to want
  a job, then I don't know. I am a business owner and finding
  employees is a major challenge. Restaurants constantly go out of
  business here. This county obviously is not conducive to business
  development. It would help if the Planning/Building Departments
  were more encouraging of development instead of hindering.
- Business incentives and credits.
- Keep money local by requiring jobs that make over 75k go to local Trinity County residents. That money then stays here and goes back into our community.
- "County support and development for agriculture
- Reduce restrictions and costs for permits "
- A more expansive college campus/space for community education
- Improve the way start up business is given help
- "advertising amenities"
- Redevelopment funds to help pay for revitalizing streetscapes and new hotels
- Housing for new people moving here to have a place to live.
- Widespread fires and public land closure every summer isn't doing the tourism industry any favors. Neither are armed cannabis growers.
- "Improved internet services for telework options

- Youth career training for high paying jobs (including remote work), not just low paying jobs"
- "1. Stop selling our water
- 2. Support local small business"
- Less government regulations and environmental lawsuits
- "Reliable high speed Internet connectivity
- Housing "
- Construction of lodges and train people here to run them and advertise our resources.
- Better places for tourists to stay and eat. App drivers to service tourists and local workers.
- 1. Commitment by local government to finding solutions to affordable housing market. 2. Commitment by local government to working with community in creating an economic development board that represents a wide variety of industries and community members.
- · Affordable housing, employee retention
- Utilizing licensing legitimate farms. Allowing dispensaries.
- "Working with the cannabis industry as partners and taking advantage of all the economic benefits it could have for the county.
- Developing recreational activities and the businesses that go along with them - events, races, tourism services, rentals, gear retail, food/drink, etc. Create jobs building trails and forest clearing for fire safety immediately. Long-term be able to boast beautiful trails that bring in tourism. Take care of our natural resources and beauty. Get people outside and healthy."
- "1. A governing body that supports the small businesses instead of some individual leaders plotting against them.
- 2. Allow for Cannabis license stacking."
- Get supervisors that can visualize something other than marijuana production
- Incentive for companies to come to Trinity. Make it more attractive to companies to invest in the community.
- None of my peers in the industry know that Trinity County exists.
   Everyone knows about and visits Tahoe, but no one has even heard of Trinity County and so they do not consider it as a place to go and spend time and money.
- Establish/sponsor vocational training
- Have more local logging companies
- We need places for workers to live! Places for people to eat! We need more homes built and then more people could live here thus making more eateries happen

- Deal with illegal cannabis and increase the number of "beds" available for visitors...zoning approved for guest houses, small private campgrounds, etc.
- Marketing and additional services.